

VICE PRESIDENT FOR ACADEMIC AFFAIRS FINALIST CANDIDATE

Marie Mora

Campus Visit Date: Thursday, June 23, 2022

See the candidate's public presentation via Zoom at 8 a.m. CT Thursday, June 23: https://mayvillestate.zoom.us/j/93903803825

Ph.D. Economics, Texas A&M UniversityM.A. Economics, University of New MexicoB.A. Economics, University of New Mexico



A professor of Economics, Dr. Mora has been the Associate Vice Chancellor for Strategic Initiatives, Office of Diversity, Equity and Inclusion at the University of Missouri-St. Louis since 2021. She was asked to assume interim service as Provost from 2020-2021. Prior to joining the University of Missouri as Associate Provost for Academic Affairs, Dr. Mora was the Associate Vice Provost for Faculty Diversity at the University of Texas Rio Grande Valley, where she served from 2015 to 2019.

See Dr. Mora's application vitae on the pages that follow.

MARIE T. MORA

June 2022

EDUCATION

Ph.D., Economics, Texas A&M University, August 1996 *Dissertation Advisor*: Finis R. Welch

M.A., Economics, University of New Mexico, July 1992

B.A., Economics, University of New Mexico, December 1990

PROFESSIONAL APPOINTMENTS

Administrative/Leadership

Associate Vice Chancellor for Strategic Initiatives, University of Missouri – St. Louis, August 2021 – present. *Major responsibilities:*

- *Project Director of UMSL NSF ADVANCE*, involving collaborative work on institutionalizing changes to faculty search processes with Academic Affairs, Human Resources, and the Office of Diversity, Equity & Inclusion; collaborative work on institutionalizing inclusive excellence training for search and tenure/promotion committees; project oversight, reporting, and dissemination internally and externally, including with the External Advisory Board and NSF; and overseeing the **ADVANCE website**
- Building a strategic academic hub and other initiatives to cultivate the success of diverse
 faculty and staff, including the creation and launch of the Academic & Clinical Leaders DEI
 Advisory Council, and collaborating to provide professional development opportunities, such
 as equity advisor and mentoring training
- Creating and expanding campus-wide professional development networks, including cofounding and launching the Hispanic/Latino Faculty & Staff Network, and collaborative work on institutionalizing the Association of Women Faculty & Staff (expanded from the Women's Faculty Network, with bylaws passed in Spring 2022)
- Leadership role in planning for the University's 2022 Campus Climate & Belonging Survey, including co-chairing the Executive Steering Committee (starting late Spring 2022), with the survey to be administered in Fall 2022

Provost & Executive Vice Chancellor for Academic Affairs, University of Missouri – St. Louis, May 2020 – August 2021. (*Note:* While "interim" was not included in the official appointment title, the appointment was intended to be relatively short-term.) *Major accomplishments & responsibilities:*

- Chief academic officer and leadership of the Division of Academic Affairs during the unprecedented COVID-19 global pandemic, with eighteen direct reports, including nine Deans (seven colleges/schools, University Libraries, and the Joint Engineering Program with Washington University); Vice Provost for Student Success & Academic Innovation; Vice Provost for Access, Academic Support & Workforce Integration; Associate Vice Chancellor for Strategic Enrollment; Senior Director of the Graduate School, and others
- Worked collaboratively to significantly reduce reoccurring budgets, with the Vice Chancellor for Business & Finance/Chief Financial Officer and Deans and other unit leaders, averaging 10.6% in initial budget reductions across the university

- *Hiring/appointments for key leadership positions*, including the Dean of the College of Business Administration, Dean of the College of Nursing, and the Associate Vice Chancellor for Strategic Enrollment
- Worked collaboratively on new academic degree and certificate programs, with University and University of Missouri System academic leaders, including the BS in Data Science & Analytics; BS in Child Advocacy Studies; MS in Applied Behavioral Analysis; MS in Supply Chain & Analytics (all approved by the Missouri Department of Higher Education & Workforce Development), with others still in progress, including the BS in Industrial Engineering and BA in African American and African Diaspora Studies
- Integral member of the University's Unified Command Global Pandemic Response Management Team, making recommendations to the Executive Policy Group to keep students, faculty, and staff safe during the COVID-19 pandemic while protecting the quality of the academic enterprise
- Restructuring of Academic Affairs, including expanding the Assistant Provost for Access & Academic Support position into the Vice Provost for Access, Academic Support, and Workforce Integration; refocusing the Vice Provost for Enrollment Management position into the Associate Vice Chancellor for Strategic Enrollment; creating the Vice Provost for Student Success & Academic Innovation position out of the Associate Provost for Student Success and the Vice Provost for Student Affairs positions; creating faculty fellows positions (Faculty Fellow for Faculty Success, Vice Provost Fellow for Student Success, and Faculty Fellow for Assessment & Data Analysis); moving direct reporting lines from the Provost to the Vice Provost for Student Success & Academic Innovation (Center for Teaching and Learning, UMSL Global, and the Touhill Performing Arts Center); and successfully advocating for Institutional Research to report to the Provost (commenced November 2021)
- Supported student success, access, and academic support initiatives, including the expansion of the Curricular Alignment Process (CAP, which aligns course offerings to student learning outcomes to increase student success, decrease time to degree and student debt, and provide clear assessment guidelines) through the Center for Teaching & Learning; the move toward a more holistic admissions process and support for incoming students with the temporary elimination of SAT/ACT requirements through the collaboration of Admissions and Access & Academic Support units; and supporting the launch of TRIO student support initiatives through the Access & Academic Support unit funded by a five-year \$1.3 million grant from the U.S. Department of Education
- Launched and supported faculty development/success initiatives, including UMSL NSF ADVANCE initiatives through securing \$1 million in external funding from the National Science Foundation; the COVID-19 Supplemental Research Funding Program (in which 79 faculty were awarded); New Department Chairs Support program (for the five new chairs in 2020-21, and another three starting in Fall 2021); and through the Center for Teaching & Learning: the Resilient Course Design Program (8-week program completed by 188 faculty), Effective Online Teaching Practices (ACUE/NASH grant-funded 25-week program in which 48 faculty participated in 2020-21), New Faculty Extended Orientation (year-long program in which 33 faculty participated in 2020-21), and the Part-Time Faculty Teaching Circle (year-long program in which 28 part-time faculty participated in 2020-21)
- Launched major faculty-led taskforces/committees to increase institutional effectiveness, transparency, and equity through shared governance, including the Academic Program Prioritization Committee (an integral part of the process that resulted in programmatic reductions, department consolidations, and recommendations for investments in areas of growth, strength, and excellence at the undergraduate and graduate levels), Faculty Extra Compensation Taskforce, and the Teaching Effectiveness Taskforce

- Service on key University and UM System committees/councils, including the Chancellor's Council; Chancellor's Council Educational Relevancy Committee (as Co-Anchor); Chancellor's Cabinet; Executive Policy Group; Strategic Enrollment Planning Leads; Strategic Enrollment Council; Commencement Committee (as Co-Chair); Chancellor's Cultural Diversity Council; University Assembly; Budget & Planning Committee; UM Academic Officers; UM System eLearning/Missouri Online Oversight Committee; UM System Institutional Effectiveness Advisory Board (until November 2020); and UM System Executive Data Governance Council
- Oversight of the implementation of the University's Strategic Plan; faculty tenure/promotion and appointment processes; and assessment and accreditation, including as the institutional liaison for the Higher Learning Commission (HLC)

Associate Provost for Academic Affairs, University of Missouri – St. Louis, July 2019 – April 2020. *Major accomplishments & responsibilities:*

- *Oversight* of the implementation of the University's Strategic Plan; new academic program development; accreditation and assessment, including as the institutional liaison for the Higher Learning Commission (HLC); restructuring of the General Education committee; and faculty-related performance platforms, including Academic Analytics and MyVita
- Launched and implemented faculty development/success initiatives, including the Women's Faculty Network (launched October 2019, with 97 participants in Fall 2019 alone) and the Associate to Full Professor Program (launched Fall 2019, with 27 participants between Fall 2019 and Spring 2021), and through collaborating with other units in Academic Affairs (such as the Office of Research Administration and the Center for Teaching & Learning)
- Service on key University and UM System committees, including the Strategic Enrollment Planning Leads, Strategic Enrollment Council, Commencement Committee (as Co-Chair), Provost's Council, Chancellor's Cultural Diversity Council, UM Academic Officers, UM System eLearning/Missouri Online Oversight Committee, UM System Institutional Effectiveness Advisory Board; and others
- Represented the Provost/Academic Affairs in various capacities/functions, including those related to faculty (such as tenure/promotion and compliance) and on the Chancellor's Council
- *Participation and planning* various Provost's meetings and events, including (with the Associate Provost for Student Success) meetings of the Provost's Council and the Chancellor's Council Academic Affairs Committee

Associate Vice Provost for Faculty Diversity, The University of Texas Rio Grande Valley, June 2015 – June 2019. *Major accomplishments & responsibilities:*

- Oversight and co-founding of the Women's Faculty Network (relaunched for UTRGV in Fall 2014); ADVANCE Associate to Full Professor Program (launched Fall 2015); Distinguished Faculty Colloquium Series (launched Fall 2017); ADVANCE Leadership Institute (2013-2018); ADVANCE Administrative Fellows Program (2013-2018); Community of Scholars recognitions and publication (launched Spring 2017); and ADVANCE Women's Leadership Workshop (launched Spring 2019)
- *Oversight* of the university-wide Faculty Travel Support Program; Faculty Excellence Awards & Recognitions Program; and starting in 2018, Search Committee Trainings
- *Integral role* in program outcomes analysis and reporting, institutionally and nationally, including for NSF ADVANCE and for faculty-related accreditation components for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

- Collaboratively worked on key committees, including the Blue Ribbon Committee (with the Vice Provost and representatives from the Faculty Senate and Deans to facilitate policy review and revisions) and the Community Engagement Committee (the work from which resulted in the institution's Carnegie Community Engagement Classification)
- Assisted the Vice Provost for Faculty Affairs & Diversity in the planning of the Academic Affairs Leadership Program; Faculty Tenure/Promotion Committee Trainings; and starting in 2018, promotion reviews of non-tenure-track faculty
- Represented the Vice Provost in various institutional capacities/functions as needed
- *Provided support* for the New Faculty Support Program; General Faculty Development Program; and the Mentors Support Program

Director, *American Economic Association Mentoring Program*, Funded by the National Science Foundation, August 2013 – July 2020. *Major accomplishments & responsibilities:*

- Leadership of all aspects of the program, designed for traditionally underrepresented minority students in Economics Ph.D. Programs and new Ph.D.s, including budget management, planning, membership, and annual reporting to the NSF and the AEA Committee on the Status of Minority Groups in the Economics Profession
- Approximately 50 mentees graduated with their Ph.D.s between Summer 2014 and 2020
- Secured a total of \$993,836 in NSF funding as PI on two grant awards to support the program, and featured on the NSF website blog
- *Increased membership and participation*, resulting in a 44% growth in the number of mentees (from 43 to 62) between 2014 and 2020
- *Overhauled and organized* the American Economic Association Summer Mentoring Pipeline Conferences, in which participation increased by 50% for individuals (from 80 to 120) and 35% for institutions/agencies represented (from 56 to 75), between 2014 and 2019 (the 2020 conference was cancelled due to COVID-19)
- Founded and implemented the Lewis-Oaxaca Distinguished Lecture Series (launched Summer 2014); Impactful Mentor Awards (launched Summer 2018); and the Economics Ph.D. Job Market Bootcamp (launched Fall 2018, with Ebonya Washington, Yale University)
- Organized national conference panels/sessions, including joint events with the AEA
 Committee on the Status of Minority Groups in the Economics Profession and the AEA
 Committee on the Status of Women in the Economics Profession

Vice Provost Fellow for Faculty Affairs, Office of the Vice Provost for Faculty Affairs, The University of Texas – Pan American, January 2013 – August 2015. (*Note:* This position was the precedent of the Associate Vice Provost for Faculty Diversity position at UTRGV listed above.) *Major accomplishments and responsibilities*.

- *Oversight and co-founding* of the Women's Faculty Network (launched in Fall 2012); ADVANCE Leadership Institute (launched in Spring 2013); and ADVANCE Administrative Fellows Program (launched in Fall 2013)
- *Oversight* of the university-wide Faculty Travel Support Program; Faculty Excellence Awards & Recognitions Program; and the New Academic Leaders Support Program
- Integral role in program outcomes analysis and reporting for NSF ADVANCE
- *Provided support* for the New Faculty Support Program; Second Year Faculty Support Program; General Faculty Development Program; and the Mentors Support Program

Faculty Positions

Professor of Economics, Department of Economics, College of Arts & Sciences, July 2019 – present; and by courtesy, **Professor of Economics & Entrepreneurship**, Department of Marketing & Entrepreneurship, College of Business Administration, University of Missouri – St. Louis September 2021 – present.

Professor of Economics, Department of Economics & Finance, The University of Texas Rio Grande Valley, September 2015 – June 2019.

Professor of Economics, Department of Economics & Finance, The University of Texas – Pan American, September 2006 – August 2015.

Associate Professor of Economics, Department of Economics & Finance, The University of Texas – Pan American, September 2002 – August 2006.

Associate Professor of Economics, Department of Economics & International Business, New Mexico State University, August 2000 – August 2002.

Assistant Professor of Economics, Department of Economics & International Business, New Mexico State University, August 1995 – August 2000.

OTHER MAJOR LEADERSHIP ROLES & PROFESSIONAL POSITIONS

Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany, February 2014 – present.

Member (Federal Reserve Board of Governors Appointee), *Board of Directors*, Federal Reserve Bank of Dallas San Antonio Branch, January 2018 – June 2019.

Member, ADVANCE Leadership Team, ADVANCE Program (Funded by the National Science Foundation), The University of Texas Rio Grande Valley / The University of Texas – Pan American, October 2012 – June 2019. **Team Leader**, *Education & Empowerment Component*, and **Team Co-Leader**, *Advancement Component*.

Co-Founder and Interim Co-Champion, *Chancellor's Network for Women's Leadership* (UTRGV Chapter), The University of Texas System, March 2017 – June 2019.

Founding Chair, *Women's Faculty Network*, The University of Texas Rio Grande Valley, March 2015 – August 2017; **Executive Team Member**, March 2015 – August 2018; **Chair**, *Women's Faculty Network*, The University of Texas – Pan American, January 2015 – March 2015, and *Co-Founder*, December 2012.

Chair, Committee on the Status of Minority Groups in the Economics Profession (CSMGEP), American Economic Association, January 2011 – December 2011; and Board Member, January 2008 – December 2013 (Voting Member); and January 2014 – May 2019 (ex-officio).

Parliamentarian and Member, *Faculty Senate Executive Committee*, The University of Texas – Pan American, May 2013 – August 2015.

President, *American Society of Hispanic Economists*, October 2006 – September 2010; and **Board Member,** October 2006 – July 2014. *Major accomplishments*:

- Secured the American Economic Association's official recognition of ASHE as an Allied Social Science Association (effective January 2009)
- Quadrupled membership between October 2006 and October 2008
- *Founded* the biennial ASHE Academic Achievement Awards (launched in 2008); biennial ASHE Service Awards (launched in 2009); and the ASHE Dissertation Fellowship (launched in 2008)
- *Co-founded* the annual Texas A&M ASHE conference on *Economic Issues Affecting Hispanic & African American Communities* (launched in 2007); and the *Hispanic Economic Outlook Committee* (launched in 2008)

Visiting Scholar, *Robert Wood Johnson Foundation Center for Health Policy*, University of New Mexico, March 29, 2010 – April 30, 2010.

Visiting Scholar, *National Poverty Center*, Gerald R. Ford School of Public Policy, University of Michigan, February 1, 2010 – February 26, 2010.

MBA Program Director, College of Business Administration, The University of Texas – Pan American, Fall 2007 – Summer 2008.

HONORS, AWARDS, AND RECOGNITIONS

2022 Academic Achievement Award, American Society of Hispanic Economists. Biennial award presented at the virtual *ASHE Business Meeting – Allied Social Science Association annual meetings*, January 7, 2022.

2020 Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring, The White House Office of Science & Technology Policy. Presented at the *Virtual PAESMEM Announcement Ceremony*, August 3, 2020.

Top 75 Economics Influencers to Follow, *Focus Economics*, August 2018 – present (latest update August 2020)

Commendation for Dedicated Service, Board of Directors, Federal Reserve Bank of Dallas San Antonio Branch, San Antonio, TX: June 11, 2019.

2019 Outstanding Service Award, American Society of Hispanic Economists. Biennial award presented at the *ASHE Business Meeting – Allied Social Science Association annual meetings*, Atlanta, GA: January 4, 2019.

2018 Impactful Mentor Award, American Economic Association Mentoring Program. Presented at the *AEA Summer Mentoring Pipeline Conference Dinner*, East Lansing, MI: July 27, 2018.

Economic Rockstar, *Economic Rockstar*: Connecting Brilliant Minds in Economics and Finance. Featured June 2018.

2017 Inspiring Leaders in STEM Award, *INSIGHT Into Diversity.* September 2017.

2016 Outstanding Support for Hispanic Issues in Higher Education Award, American Association of Hispanics in Higher Education. Presented at the *National Conference Awards Breakfast*, Costa Mesa, CA: March 12, 2016.

Invited Essay to Commemorate the *Monthly Labor Review*'s Centennial, Mora, Marie T. "The Increasing Importance of Hispanics to the U.S. Workforce." *Monthly Labor Review*, Bureau of Labor Statistics, September 2015.

2015 Cesar Estrada Chavez Award, American Association for Access, Equity, and Diversity. Presented at the *41st National Conference and Annual Meeting Awards Luncheon*, New Orleans, LA: June 3, 2015.

Distinguished Alumnus Award, Department of Economics, University of New Mexico. Presented at the *Spring 2015 Convocation*, Albuquerque, NM: May 9, 2015.

Convocation Address Speaker, Department of Economics, University of New Mexico, *Spring 2015 Convocation*, Albuquerque, NM: May 9, 2015.

University Excellence Award for Service, The University of Texas – Pan American. Presented at the annual *University Faculty Excellence Awards Luncheon*, Edinburg, TX: May 2, 2014.

College Excellence Award for Service, College of Business Administration, The University of Texas – Pan American. Presented at the annual *University Faculty Excellence Awards Luncheon*, Edinburg, TX: May 2, 2014.

Faculty Mentor Award, College of Business Administration, The University of Texas – Pan American. Presented at the *VIP Stars Award Banquet*, Edinburg, TX: April 17, 2009.

Who's Who among America's Teachers, 2002, 2005, and 2006.

Provost's Award for Latin American Studies, The University of Texas – Pan American, Edinburg, TX: Spring 2004.

MBA Association Professor of the Semester, College of Business Administration, The University of Texas – Pan American, Edinburg, TX: Fall 2003.

1999-2000 Award for Outstanding Performance in Scholarly Research for Junior Faculty, College of Business Administration and Economics, New Mexico State University, Las Cruces, NM: Spring 2000.

College of Business Administration and Economics' Nominee, Patricia C. Christmore University Teaching Award, New Mexico State University, Las Cruces, NM: Spring 2000.

Outstanding Faculty Award, Chicano Programs, New Mexico State University, Las Cruces, NM: Spring 1999.

EXTERNALLY FUNDED PROJECTS

As PI or Co-PI (Total since 2006: \$4.0 million)

Advancing Equity for Black, Hispanic, and Other Women in STEM Academic Careers through Organizational Change at an Urban Public Research University, National Science Foundation ADVANCE Program (Award #2017743). PI: Kristin Sobolik, University of Missouri – St. Louis; Lead Co-PI & Project Director: Marie T. Mora, University of Missouri – St. Louis; Other Co-PIs: Bettina Casad, Andrew Kersten, and Matthew Taylor. October 2020 – present: \$1,009,066. [Initial award: \$999,998 (starting October 1, 2020); Supplemental amendment: \$9,068 (Summer 2021).]

NSF INCLUDES Symposium for ADVANCING STEM Latinas in Academic Careers, National Science Foundation (Award #1813017). PI: Ala R. Qubbaj, The University of Texas Rio Grande Valley; Co-PIs: Marie T. Mora and Marci McMahon. August 2018 – present: \$249,992.

Broadening Participation in Economics through Professional Mentoring, National Science Foundation. **PI:** Marie T. Mora, University of Missouri – St. Louis/The University of Texas Rio Grande Valley. (*No Co-PIs.*) September 2017 – present: <u>\$499,352</u>. [UMSL Feb 2020 – present (Award #2021600): \$254,795; UTRGV Sept 2017 – Feb 2020 (Award #1730651): \$244,557.]

Economics Mentoring Program, National Science Foundation. *PI:* Marie T. Mora, The University of Texas Rio Grande Valley / The University of Texas – Pan American. (*No Co-PIs.*) September 2014 – January 2019: **\$492,484**.

Science of Broadening Participation: Stratification in Academic Career Trajectories, National Science Foundation. *PI:* Roberta Spalter-Roth, American Sociological Association; *Co-PIs:* Jean Shin, **Marie T. Mora,** and Darrick Hamilton. September 2014 – January 2019: **§391,270**.

Curriculum Assessment for Successful Student Outcomes, U.S. Department of Education. PI: Michael Guerrero, The University of Texas – Pan American; Co-PIs: Peter Farruggio, Marie T. Mora, and Alcione Ostorga. Fall 2007 – Summer 2012: \$1.3 million.

An Assessment of Civic Engagement and High School Academic Progress, Center for Information and Research on Civic Learning and Engagement (CIRCLE), University of Maryland (now at Tufts University). Co-PIs: Alberto Dávila and Marie T. Mora, The University of Texas – Pan American. Summer 2006: \$28,046.

As Other Project Senior Personnel (Project Total: \$3.1 million)

Nurturing the Careers of Female Faculty at a Hispanic Serving Institution, NSF ADVANCE Institutional Transformation (IT) program, National Science Foundation (Award # 1209210). PI: Havidán Rodríguez (October 2012 – September 2017), Ala R. Qubbaj (September 2017 – present); Among the Senior Personnel: Marie T. Mora. October 2012 – June 2019: \$3,105,100.

BOOKS AND EDITED VOLUMES

Books (Monographs)

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez, 2017. *Population, Migration, and Socioeconomic Outcomes among Island and Mainland Puerto Ricans: La Crisis Boricua*, Lanham, MD: Lexington Books.

Dávila, Alberto, and Marie T. Mora, 2013. *Hispanic Entrepreneurs in the 2000s: An Economic Profile and Policy Implications*, Stanford, CA: Stanford University Press. [Winner of the **2014** *Choice Outstanding Academic Title Award*.]

Edited Volumes

Mora, Marie T., Havidán Rodríguez, and Alberto Dávila (Eds.), 2021. <u>Hurricane Maria in Puerto Rico: Disaster, Vulnerability & Resiliency</u>. Lanham, MD: Lexington Books.

McMahon, Marci, Marie T. Mora, and Ala R. Qubbaj (Eds.), 2018. *Advancing Women in Academic STEM Fields through Dual Career Policies and Practices*. Charlotte, NC: Information Age Publishing, Inc.

Mora, Marie T., and Alberto Dávila (Eds.), 2013. *The Economic Status of the Hispanic Population: Selected Essays*, Charlotte, NC: Information Age Publishing, Inc.

Mora, Marie T., and Alberto Dávila (Eds.), 2009. *Labor Market Issues along the U.S.-Mexico Border*, Tucson: University of Arizona Press. [Honored as a Noteworthy Book in Industrial Relations and Labor Economics: 2009, by *Princeton University Industrial Relations Section.*]

JOURNAL ARTICLES AND BOOK CHAPTERS

Mora, Marie T., and Alberto Dávila, 2021. "Achieving Economic Security for Texas Mexican Americans," In R. Brischetto and R. Avena (Eds.), *Mexican American Civil Rights in Texas: 1968-2018*. East Lansing, MI: Michigan State University Press, pp. 387-408.

Mora, Marie T., Havidán Rodríguez and Alberto Dávila, 2021. "Hurricane Maria in Puerto Rico: Context and Ramifications," In M.T. Mora, H. Rodríguez, and A. Dávila (Eds.), *Hurricane Maria in Puerto Rico: Disaster, Vulnerability & Resiliency*. Lanham, MD: Lexington Books, pp. 1-20.

Dávila, Marie T. Mora and Havidán Rodríguez, 2021. "A Perfect Storm and then María," In M.T. Mora, H. Rodríguez, and A. Dávila (Eds.). *Hurricane Maria in Puerto Rico: Disaster, Vulnerability & Resiliency*. Lanham, MD: Lexington Books, pp. 173-180.

Echeverri-Carrol, Elsie, and Marie T. Mora. 2020. "Social Network Utilization among Latino-Owned Business." In M. Orozco, A. Morales, M.J. Pisani, and J.I. Porras (Eds.), *Advancing U.S. Latino Entrepreneurship: A New National Economic Imperative*. West Lafayette, IN: Purdue University Press, pp. 199-229.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2018. "Migration, Geographic Destinations, and Socioeconomic Outcomes of Puerto Ricans during La Crisis Boricua: Implications for Island and Stateside Communities Post-Maria." *Centro Journal* 30(3): 208-229.

Mora, Marie T., Ala R. Qubbaj, and Havidán Rodríguez. 2018. "ADVANCING Latinas and Other Women in STEM through Dual Career Hiring and Other Policy/Climate Initiatives at The University of Texas Rio Grande Valley." In M. McMahon, M.T. Mora, and A.R. Qubbaj (Eds.), *Advancing Women in Academic STEM Fields through Dual Career Policies and Practices*. Charlotte, NC: Information Age Publishing, Inc., pp. 97-114.

McDonald, Karen, Mary Lou de Leon Siantz, Denneal Jamison-McClung, Linda Bisson, Linda L Assadian, Binnie Singh, Maureen Stanton, and Marie T. Mora. 2018. "Dual Career Hiring and Other NSF ADVANCE Initiatives at the University of California Davis to Increase the Representation of Latinas and Other Women in STEM." In M. McMahon, M.T. Mora, and A.R. Qubbaj (Eds.), Advancing Women in Academic STEM Fields through Dual Career Policies and Practices. Charlotte, NC: Information Age Publishing, Inc., pp. 115-28.

McMahon, Marci, Marie T. Mora, and Ala R. Qubbaj. 2018. "Afterword on Lessons Learned." In M. McMahon, M.T. Mora, and A.R. Qubbaj (Eds.), *Advancing Women in Academic STEM Fields through Dual Career Policies and Practices*. Charlotte, NC: Information Age Publishing, Inc., pp. 143-45.

Darity, William A., Jr., Darrick Hamilton, Gregory Price, Alberto Dávila, Marie T. Mora, James Stewart, and Sue Stockly. 2017. "Stratification Economics: A General Theory of Intergroup Inequality." In F. Wong, D.T. Warren, A. Flynn, and S.R. Homberg (eds.), *The Hidden Rules of Race: Barriers to an Inclusive Economy*. New York: Cambridge University Press, pp. 35-51.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2017. "Education, Migration, and Earnings of Puerto Ricans on the Island and U.S. Mainland: Impact, Outcomes, and Consequences of an Economic Crisis." *Migration Studies* 5(2): 168-89.

Dávila, Alberto, and Marie T. Mora. 2016. "LEP Language Disability, Immigration Reform, and English Language Acquisition." *American Economic Review P&P* 106(5): 478-83.

Mora, Marie T., Alberto Dávila, and James Boudreau. 2016. "Social Networks and Black-White Differentials in Public Employment Agency Usage among Mature Job Seekers." *Annals of Regional Science* 56(2): 433-48.

Mora, Marie T. 2015. "The Growing Importance of Educational Attainment and Retirement Security of Mexican-Origin Adults in the U.S. and Mexico." In Vega, William A., Kyriakos S. Markides, Jacqueline L. Angel, and Fernando Torres-Gil (Eds.), *The Aging and Latinization of the United States*. New York, NY: Springer Publishing, pp. 3-10.

Mora, Marie T., and Alberto Dávila. 2014. "Gender and Business Outcomes of Black and Hispanic New Entrepreneurs in the U.S." *American Economic Review P&P* 104(5): 245-49. [Abridged version "Nearly Half of New Small Businesses Established by Black and Hispanic Women Shut Down within a Year" published on-line: http://bit.ly/1qmX30H, *LSE's Daily Blog on American Politics and Policy*, London School of Economics and Political Science, July 10, 2014.]

Mora, Marie T., and Alberto Dávila. 2013. "An Overview of Hispanic Economic Outcomes in the First Decade of the 2000s." In Marie T. Mora and Alberto Dávila (Eds.), *The Economic Status of the Hispanic Population: Selected Essays*. Charlotte, NC: Information Age Publishing, pp. 1-21.

Dávila, Alberto, and Marie T. Mora. 2013. "Lessons Learned and Issues Raised about Hispanic Economic Outcomes." In Marie T. Mora and Alberto Dávila (Eds.), *The Economic Status of the Hispanic Population: Selected Essays*. Charlotte, NC: Information Age Publishing, pp. 141-48.

Dávila, Alberto, and Marie T. Mora. 2012. "Terrorism and Patriotism: On the Earnings of U.S. Veterans following September 11, 2001." *American Economic Review P&P* 102(3): 261-66.

Mollick, André Varella, and Marie T. Mora. 2012. "The Impact of Higher Education on Texas Population and Employment Growth." *Annals of Regional Science* 48(1): 135-49.

Dávila, Alberto, Marie T. Mora, and Sue K. Stockly. 2011. "Does Mestizaje Matter in the U.S.? Economic Stratification of Mexican Immigrants." *American Economic Review P&P* 101(3): 593-97.

Mora, Marie T., and Alberto Dávila. 2011. "Cross-Border Earnings of U.S. Natives along the U.S.-Mexico Border." *Social Science Quarterly* 92(3): 850-74.

Dávila, Alberto, Marie T. Mora, and Rebecca González. 2011. "English Language Proficiency and Occupational Risk among Hispanic Immigrant Men in the U.S." *Industrial Relations* 50(2): 263-96.

Mora, Marie T., and Alberto Dávila. 2011. "The LEP Earnings Penalty among Hispanic Men in the U.S.: 1980 to 2005." In David L. Leal and Stephen J. Trejo (Eds.), *Latinos and the Economy: Integration and Impact in Schools, Labor Markets, and Beyond*, New York, NY: Springer Publishing, pp. 153-68.

Mora, Marie T. 2010. "Gender and Spanish-Language Maintenance among Hispanic Children in the Southwest: Evidence from the 2001-2006 American Community Surveys." In Susana Rivera-Mills and Daniel Villa (Eds.), *Spanish of the Southwest: A Language in Transition*, Norwalk, CT: Iberoamericana Vervuert Publishing Corporation, pp. 95-110.

Dávila, Alberto, and Marie T. Mora. 2009. "English Proficiency and the Entrepreneurial Income among Mexican Immigrant Men in the U.S. between 1990 and 2005." In John Sibley Butler, Alfonso Morales, and David Torres (Eds.), *An American Story: Mexican American Entrepreneurship & Wealth Creation*. West Lafayette, IN: Purdue University Press, pp. 61-78.

Mora, Marie T., and Alberto Dávila. 2009. "The Earnings of U.S.-Resident Cross-Border Workers in 2000 and 2005." In Marie T. Mora and Alberto Dávila (Eds.), *Labor Market Issues along the U.S.-Mexico Border*. Tucson, AZ: University of Arizona Press, pp. 175-89.

Dávila, Alberto, Marie T. Mora, and Alma D. Hales. 2009. "Earned Income along the U.S.-Mexico Border." In Marie T. Mora and Alberto Dávila (eds.), *Labor Market Issues along the U.S.-Mexico Border*. Tucson, AZ: University of Arizona Press, pp. 107-120.

Dávila, Alberto, and Marie T. Mora. 2008. "Changes in the Relative Earnings Gap between Natives and Immigrants along the U.S.-Mexico Border." *Journal of Regional Science* 48(3): 525-45.

Dávila, Alberto, Marie T. Mora, and Alma D. Hales. 2008. "Income, Earnings, and Poverty: A Portrait of Inequality among Latinos/as in the U.S." In Havidán Rodríguez, Rogelio Sáenz, and Cecilia Menjívar (Eds.), *Latinos in the United States: Changing the Face of América*. New York, NY: Springer Publishing, pp. 181-95.

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Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2019. "Puerto Rico Migration and Mainland Settlement Patterns before and after Hurricane Maria." *The Minority Report*, Issue 11, pp. 1, 4-7.

Mora, Marie T., and Alberto Dávila. 2018. "The Hispanic-White Wage Gap Has Remained Wide and Relatively Steady: Examining Hispanic-White Gaps in Wages, Unemployment, Labor Force Participation, and Education by Gender, Immigrant Status, and Other Subpopulations." *Economic Policy Institute Report*, July 2, 2018.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2018. "Puerto Rican Island-Mainland and Interstate Migration during La Crisis Boricua." *Hispanic Economic Outlook*, Spring 2018, pp. 16-20.

Mora, Marie T. 2018. "Voices from the Field: Diversity in Academic Administration." *The Minority Report*, Issue 10, pp. 12-14.

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SELECTED MEDIA FEATURES, PODCASTS, AND INTERVIEWS

Podcasts & Webinars

Washington Center for Equitable Growth. *Data Infrastructure for the 21st Century: A Focus on Racial Equity.* June 15, 2021.

Stay-at-Home Macro. What Damage Will Mass Job Losses Do? Released May 1, 2020.

Federal Reserve Bank of St. Louis. *Women in Economics: Marie Mora and Lea-Rachel Kosnik.* Released March 31, 2020.

ADVANCE Implementation Mentors Network. *NSF INCLUDES Symposium - Advancing Latinas in STEM: An Overview* (with Marci McMahon). April 17, 2019.

Economic Rockstar Podcast #145. *Marie Mora on Puerto Rican Socioeconomic Outcomes in the US and the AEA Mentoring Program.* June 24, 2018. [Excerpts included in **Economic Rockstar Podcast #171.** *Best of 2018, Part I.* January 2, 2019.]

Higher Education Recruitment Consortium Webinar. *Dual Careers & Women in STEM* (with Marci McMahon and Elizabeth Ancarana). November 1, 2018. **Working Life Podcast #94.** *The Economy of Racism.* August 8, 2018.

Selected Detailed Video Interviews

Institute for New Economic Thinking. *Puerto Rico's Crisis Began Before Hurricane Maria.* Released July 19, 2019.

Henry George School of Social Science. *Smart Talk with Marie Mora: What's Behind Puerto Rico's Economic Malaise.* May 28, 2019.

Rio Grande Guardian. RGG LIVE Interview with Marie Mora. March 23, 2018.

The University of Texas Rio Grande Valley. 2018 ADVANCE Leadership Institute Kickoff. January 23, 2018.

StratEGIC Toolkit. *Program Perspective: Marie Mora on UT Rio Grande Valley*, published April 25, 2016.

The University of Texas - Pan American. UTPA Dual-Career Symposium. March 2014.

The University of Texas – Pan American. *Entrepreneurship among Hispanics on the Rise.* February 3, 2014.

Selected Blogs

Washington Center for Equitable Growth. *Diversity in Economics and Data Disaggregation Can Improve Our Understanding of the U.S. Economy.* September 27, 2021.

From Me to We: Building the NSF INCLUDES National Network. From Me to We: Q&A with Dr. Ala R. Qubbaj, Dr. Marie T. Mora, and Dr. Marci R. McMahon. December 5, 2019.

FocusEconomics. Predictions for the Global Economy in 2019 from 13 Experts. January 19, 2019.

Ceteris Numquam Paribus. Prof. Marie Mora. November 25, 2018.

FocusEconomics. *How and When Will the Next Financial Crisis Happen?* 26 Experts Weight In. October 30, 2018.

National Science Foundation Blog. *Hispanic Heritage Month: Economist Marie Mora Shares Perspective on Mentoring.* October 10, 2017.

Selected Media Outlets

Quoted in numerous news media outlets, including *Bloomberg*, *Wall Street Journal*, *ABC* (Good Morning America), Market Watch, The Intercept, El Nuevo Día, The American Prospect, Univision, The Monitor, Valley Morning Star, Brownsville Herald, Rio Grande Guardian, Texas Border Business, and others.

Other media highlights and website features:

- "Fed Up Coalition Advocates for Candidates from Diverse Backgrounds for San Francisco Fed President," *The Center for Popular Democracy*, July 18, 2018.
- "Research Opens Window into Pay Gaps between Hispanics and Whites," Esther Cepeda, Washington Post Syndicated Columnist. (Appeared in numerous print and on-line media outlets across the country), July 12, 2018.

- "Tracing the Origins of the Island's Crisis," José Javier Peréz, *El Nuevo Día*. (Puerto Rico's largest circulating newspaper; front page story in print edition and posted on-line in English and Spanish), June 3, 2018.
- "UTRGV Professor Named to Dallas Fed's San Antonio Branch Board of Directors," Patricia Martinez. *Rio Grande Guardian*, December 2, 2017.
- "Marie Mora's Impact Extends beyond the Classroom," *The Monitor*, June 7, 2015.
- "Hispanic Workforce Faces Small but Persistent Education, Wage Gaps: A Conversation with Marie T. Mora," *Southwest Economy*, First Quarter 2013.
- "A Room of Her Own," Committee on the Status of Minority Groups in the Economics Profession, *American Economic Association*, 2008.

PRESENTATIONS AND PANELS

Mora, Marie T., Cynthia Dupureur, Gretalyn Leibnitz, Marci R. McMahon, Ala R. Qubbaj, and Matthew Taylor. 2022. "Leveraging the Power of Institutional Networks to ADVANCE Gender & Racial Equity in STEM," *Equity in STEM Community Convening*, Washington, DC: June 1, 2022.

McMahon, Marci R., Marie T. Mora, and Ala R. Qubbaj. 2022. "Advancing Latinas in STEM Academic Careers: Maximizing and Sustaining Collaborations," *Equity in STEM Community Convening*, Washington, DC: June 2022.

Mora, Marie T. 2022. (Invited Panelist.) *Women in Economics Symposium*, Featured panel sponsored by the Federal Reserve Bank of St. Louis. Virtual: February 24, 2022.

Mora, Marie T. 2022. (Invited Panelist.) *Advancing Women in STEM: A Panel Discussion on Progress and Challenges in Higher Education*, sponsored by the Office of Diversity, Equity & Inclusion and Office of Student Life, State University of New York Empire State College. Virtual: February 11, 2022.

Mora, Marie T. 2022. (Invited Panelist.) *How to Prepare for Applying for Leadership Positions in Academia*, sponsored by the American Society of Hispanic Economists. Virtual: February 3, 2022.

Mora, Marie T. 2021. (Invited Panelist.) *How Bias in Economics Hurts Us All*, sponsored by the WonderWomen of Diversity and the Ph.D. Project. Virtual: December 8, 2021.

Mora, Marie T. 2021. (Invited Panelist.) *Measuring Wealth and Health in New York City at the Population Level*, sponsored by the Federal Reserve Bank of New York and New York City Department of Health & Mental Hygiene. Virtual: November 17, 2021.

McMahon, Marci, Marie T. Mora, and Ala R. Qubbaj. 2021. "Promising Practices for Advancing Latinas in STEM Academic Careers," *Hispanic Association of Colleges & Universities annual conference*. Virtual: October 26, 2021.

Mora, Marie T. 2021. (Invited Panelist.) *Early-Stage Researcher Professional Development Session: Minority Entrepreneurship*, Ewing Marion Kauffman Foundation. Virtual: September 24, 2021.

Mora, Marie T. 2021. (Invited Panelist). *Federal Reserve Education Fellows Summit*, sponsored by the Federal Reserve System. Virtual: June 23, 2021.

Mora, Marie T. 2021. (Invited Panelist.) *Data Infrastructure for the 21st Century: A Focus on Racial Equity*, sponsored by the Washington Center for Equitable Growth. Virtual: June 15, 2021.

Mora, Marie T. 2021. (Invite Keynote). "Reflections on a Journey as an Economist and the Importance of Mentors," *Promoting Inclusion in Economic Research (PIER) Conference*, sponsored by Williams College. Virtual: May 1, 2021.

Mora, Marie T. 2021. (Panelist.) "Advancing STEM Latinas – Importance of Mentoring & Networking," *NSF INCLUDES Symposium for Advancing Latinas in STEM Academic Careers*. Virtual: April 8, 2021.

Mora, Marie T. 2021. (Invited Panelist). *Women in Economics Symposium*, Featured panel sponsored by the Federal Reserve Bank of St. Louis. Virtual: February 18, 2021.

Mora, Marie T. 2021. (Invited Panelist.) *Immigration and Entrepreneurship: Knowledge Landscape*, sponsored by the Ewing Marion Kauffman Foundation. Virtual: January 28, 2021.

Mora, Marie T. 2020. (Invited Panelist). *Representation Matters: Addressing the Latinx Leadership Crisis in Higher Education*, sponsored by the Consortium on Race, Gender and Ethnicity, University of Maryland. Virtual: October 29, 2020.

Mora, Marie T. 2020. (Invited Panelist). *The Invisible Labor Force: A Briefing on the Impacts of COVID-19 on Latina Rates of Unemployment*, sponsored by the Congressional Staff Briefing, Congressional Hispanic Caucus. Virtual: October 29, 2020.

Mora, Marie T. 2020. (Invited Panelist). *Inequities Amplified: COVID-19's Impact on the LatinX Community*, sponsored by the Federal Reserve Bank of New York. Virtual: October 1, 2020.

Mora, Marie T. 2020. (Invited Panelist). *The Impact of COVID-19 on the Latino Community*, sponsored by the University Relations Speaker Series, University of Texas San Antonio. Virtual: September 29, 2020.

Mora, Marie T. 2020. (Invited Panelist). "Launching a Professional Development Initiative." Joint CSWEP/CSMGEP Panel, *American Economic Association/Allied Social Science Association annual meeting*, San Diego, CA: January 5, 2020.

Mora, Marie T. 2020. "How Can Economics Solve Its Race Problem?" *American Economic Association/Allied Social Science Association annual meeting*, San Diego, CA: January 3, 2020.

Mora, Marie T., and Alberto Dávila. 2019. "Millennial Hispanic/White Differences in Investment Income." *Southern Economic Association annual meetings*, Fort Lauderdale, FL: Nov. 24, 2019.

Mora, Marie T. (Invited). 2019. "Using Pre-Hurricane Maria Puerto Rican Migration Patterns to Understand Post-Maria Migration." *RISE Conference*, University at Albany, SUNY, Albany, NY: November 19, 2019.

Mora, Marie T. 2019. "NSF-Funded Broadening Participation Programs: Examples & Activities." *Hispanic Association of Colleges & Universities annual conference*, Chicago, IL: October 6, 2019.

Mora, Marie T. (Invited Keynote). 2019. "Reflections on the Origins and Success of an Economist from New Mexico." *Diverse Economics: People, Perspectives, Careers conference*, Federal Reserve Bank of Richmond, Richmond, VA: September 20, 2019.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. "Findings and Implications from Population, Migration, and the Socioeconomic Outcomes of Island & Mainland Puerto Ricans: La Crisis Boricua." Numerous presentations, including:

- American Economic Association Summer Training Program (Invited), Virtual: July 3, 2020.
- Hurricane Maria in Puerto Rico panel, American Society of Hispanic Economists, Southern Economic Association annual meetings, Fort Lauderdale, FL: November 24, 2019.
- James Weldon Johnson Institute for the Study of Race & Difference (Invited), Atlanta, GA: November 11, 2019.
- LASA Presidential Session on Puerto Rico's Challenges & Solidarity: Before & After Hurricane Maria (Invited), *Latin American Studies Association* annual conference, Boston, MA: May 27, 2019.
- Research & Mentoring Day (Invited), *Lehman College, City University of New York*, The Bronx, NY: February 21, 2019.
- InterAmerican University, Metro (Invited), San Juan, PR: February 7, 2019.
- *Centro Comprensivo de Cancer, University of Puerto Rico* (Invited), Rio Piedras, PR: February 7, 2019.
- Puerto Rico Institute of Statistics (Invited), San Juan, PR: February 6, 2019.
- Texas A&M University ASHE conference (Invited), *Economic Issues Affecting Hispanic & African American Communities*. College Station, TX: October 13, 2018.
- Puerto Rico's Humanitarian & Economic Crises panel, American Society of Hispanic Economists, *Western Economic Association annual conference*. Vancouver, BC: June 28, 2018
- Migración Y Mercado Laboral: Puerto Rico Y Su Diáspora, Panel de Centro del Información Censal (Invited), *University of Puerto Rico Cayey*. Cayey, PR: May 22, 2018.
- Meet the Authors (Invited), *Center for Puerto Rican Studies*, *Hunter College*, *City University of New York*. New York City, NY: April 19, 2018.
- AFL-CIO (Invited). Washington, DC: March 1, 2018.

Mora, Marie T., and Susan Franzen. 2019. "Executive Presence." *ADVANCE Women's Leadership Workshop*. The University of Texas Rio Grande Valley, Edinburg, TX: April 5, 2019.

Mora, Marie T. (Invited Panelist) 2019. "Race, Power, and the Economy." Inaugural *EconCon* conference, Washington, DC: March 22, 2019.

Mora, Marie T. (Invited Panelist) 2019. "Helping Black Women to Succeed in Economics." Inaugural *Sadie Tanner Collective conference*, Washington, DC: February 23, 2019.

Mora, Marie T. (Invited Panelist) 2019. Hispanic Population Heterogeneity: Implications for Prosperity & Effective Social Justice Policy," *Population & Public Policy Conference*, Albuquerque, NM: February 9, 2019.

Mora, Marie T. (Invited Panelist) 2018. *Mobilizing Economic Research to Address Socioeconomic and Racial Injustices*. Symposium to Celebrate the 10th Anniverary of the Economic Policy Institute's Program on Race, Ethnicity, and the Economy, Washington DC: November 14, 2018.

Echeverri-Carroll, Elsie L., and Marie T. Mora. 2018. "Social Network Utilization among Latino-Owned Businesses." *Western Economic Association International Annual Conference*, Vancouver, BC: June 28, 2018.

Mora, Marie T. (Invited Presenter/Panelist) 2018. "The Growing Educational Opportunities and Challenges in South Texas: Workforce Development and the Skills Gap." *Vistas from Texas: An Economic Outlook*. Federal Reserve Bank of Dallas, San Antonio, TX: June 27, 2018. [Also, McAllen Rotary Club, McAllen, TX: September 5, 2018.]

Mora, Marie T. (Invited Panelist) 2018. "A Forward Vision for the Puerto Rican Economy." *Puerto Rico: The Road to Recovery and Reconstruction*. Sponsored by the Albert Shanker Institute, American Federation of Teachers, and the Hispanic Federation. Washington DC: March 1, 2018.

Mora, Marie T. (Invited Panelist) 2018. *Drivers of Opportunity: How Will Latinos Shape the Future of the American Dream?* Aspen Institute, Washington, DC: February 21, 2018.

Mora, Marie T. (Invited Panelist) 2018. "Introducing Social Capital to Stratification Economics: Career Trajectories in Higher Education." *Allied Social Science Association annual meeting*. Philadelphia, PA: January 6, 2018.

Mora, Marie T. (Invited Presenter), Alberto Dávila, and Havidán Rodríguez. 2017. "Spatial and Socioeconomic Outcomes among Puerto Rican Migrants during La Crisis Boricua: Implications for Island & Stateside Communities." *Puerto Rico, Puerto Ricans Symposium*, Sponsored by the Puerto Rican Studies Association and Centro, Hunter College, New York City, NY: October 28, 2017.

Mora, Marie T., and Ala R. Qubbaj. 2017. "Best Practices & Lessons Learned from Attracting & Nurturing Women Faculty at an HSI." *NSF ADVANCE/GSE Program Workshop*. Washington, DC: October 9, 2017.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2017. "Puerto Rico's Economic, Financial, and Unfolding Humanitarian Crises: La Crisis Boricua." *NEA-ASHE Freedom & Justice conference*. New York, NY: August 11, 2017.

Mora, Marie T. 2017. "Puerto Rico: One Hundred Years of "Progress" after the Jones Act." *Western Economic Association annual meetings*. San Diego, CA: June 26, 2017.

Mora, Marie T. (Invited Panelist) 2017. "Increasing Diversity in Higher Education." *Texas Women in Higher Education annual conference*. San Marcos, TX: April 3, 2017.

Mora, Marie T., and Alberto Dávila. (Invited Presenters) 2017. "Latino/a Entrepreneurship: Research Interests, Gaps, and Projects." *Latino Entrepreneurship Symposium*, Stanford University, Stanford, CA: March 23, 2017.

Mora, Marie T. (Invited Plenary Speaker) 2017. "Increasing Equity and Diversity in Higher Education." *Texas Association for Chicanos in Higher Education 42nd Annual Conference*, Austin, TX: February 27, 2017.

Dávila, Alberto, Marie T. Mora, and Havidán Rodríguez. 2017. "Education and Occupational Structures among Island-Born and Mainland-Born Puerto Ricans and Non-Hispanic Whites on the U.S. Mainland: 2006-2014." *Allied Social Science Association annual meeting*, Chicago, IL: January 6, 2017.

Mora, Marie T. (Invited Panelist) 2017. "Best Practices in Recruiting and Mentoring Diverse Economists: A Joint CSMGEP-CSWEP Special Event." *American Economic Association/Allied Social Science Association annual meeting*. Chicago, IL: January 6, 2017.

Mora, Marie T. (Invited Panelist) 2016. *White House Initiative for the Educational Excellence of Hispanics*, Summit on "Fulfilling America's Future: Latinas in the U.S." The White House, Washington, DC: October 21, 2016.

Mora, Marie T., Ala R. Qubbaj, Havidán Rodríguez, and Claudia García. 2016. "NSF ADVANCE Program: Promoting Faculty ADVANCEment at a Hispanic-Serving Institution." *Hispanic Association of Colleges and Universities (HACU) Annual Conference*, San Antonio, TX: October 9, 2016.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2016. "Socioeconomic Outcomes of Recent Puerto Rican Migrants and Mexican Immigrants." *Freedom & Justice Conference*. Sponsored by the National Economic Association and the American Society of Hispanic Economists, Washington, DC: August 9, 2016. [Also, *Latina/o Studies Association Biennial Conference*, Pasadena, CA: July 7, 2016.]

Mora, Marie T., Ala R. Qubbaj, Havidán Rodríguez, and Claudia Garcia. 2016. "Supporting the ADVANCEment of Mid-Career STEM Women through an Associate to Full Professor Program." *NSF ADVANCE/GSE Workshop*, Baltimore, MD: May 22-24, 2016 (Poster presentation).

Mora, Marie T. (Invited Panelist) 2016. "Mentoring and Networking among Minority Ph.D. Students to Broaden Participation in the Profession." *American Economic Association/Allied Social Science Associations Annual Meeting*, San Francisco, CA: January 4, 2016.

Dávila, Alberto, and Marie T. Mora. 2016. "LEP Language Disability, Immigration Reform, and English Language Acquisition." *Allied Social Science Associations Annual Meeting*, San Francisco, CA: January 3, 2016.

Mora, Marie T. (Invited Panelist), Ala R. Qubbaj, Havidán Rodríguez, and Claudia García. 2015. "Advancing and Empowering Women through Institutional Change." *University of Texas System Women's Senior Leaders Network Symposium*, San Antonio, TX: October 12, 2015.

Qubbaj, Ala R., Marie T. Mora, Havidán Rodríguez, and Claudia García. 2015. "NSF ADVANCE Program: Overview, Initiatives, and Outcomes at a Hispanic-Serving Institution." *Hispanic Association of Colleges and Universities Annual Conference*, Miami, FL: October 11, 2015.

Mora, Marie T. (Invited Panelist) 2015. "Connecting Communities to Regional Economic Opportunities," *Las Colonias in the 21st Century: Progress along the Texas-Mexico Border*, Hosted by the Federal Reserve Bank of Dallas and the Texas State Affordable Housing Corporation, McAllen, TX: July 31, 2015.

Mora, Marie T. (Invited Panelist), Ala R. Qubbaj, Havidán Rodríguez, and Claudia Garcia. 2015. "Advancing and Empowering Women in STEM through Networking, Mentoring, and Active Engagement," *NSF ADVANCE/GSE Workshop*, Baltimore, MD: May 31 - June 1, 2015 (Panel and poster presentations).

Mora, Marie T. 2015. "The Importance of Women in STEM." *Women's Leadership Conference*, University of Texas – Pan American, Edinburg, TX: March 7, 2015.

Dávila, Alberto, and Marie T. Mora. 2015. "Hispanic Entrepreneurs along the Border and in the U.S." *Colegio Globalizacion*, University of Texas Pan American, Edinburg, TX: February 2, 2015.

Rodríguez, Havidán, Ala Qubbaj, and Marie T. Mora. 2015. "Advancing and Empowering Women through Leadership Development and Institutional Change." *University of Texas System Women's Senior Leaders Network Inaugural Workshop*, Austin, TX: January 22, 2015.

Dávila, Alberto, Marie T. Mora, and Havidán Rodríguez. 2014. "Self-Employment and Paid-Employment Outcomes of Hispanic Populations between 2006 and 2011." *Hispanic Economic Issues Conference*, Sponsored by the Americas Center at the Federal Reserve Bank of Atlanta, and the American Society of Hispanic Economists, Atlanta, GA: November 21, 2014. [Also, *Southern Economic Association Annual Meetings*, Atlanta, GA: November 22, 2014; and *Labor and Employment Relations Association Annual Meeting*, Portland, OR: May 29, 2014.]

Mora, Marie T. (Invited Speaker) 2014. "AEA Mentoring Program." *National Summit on Diversity in the Economics Profession*, Sponsored by the Board of Governors of the Federal Reserve System and the American Economic Association, Washington, DC: October 30, 2014.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2014. "Island-to-Mainland Migration, Geographic Dispersion, and the Socioeconomic Outcomes of Island-Born and Mainland-Born Puerto Ricans between 2006 and 2011." *Puerto Rican Studies Association Biennial Conference*, Denver, CO: October 24, 2014. [Also, *Western Economic Association International Annual Conference*, Denver, CO: June 28, 2014.]

Mora, Marie T. (Invited Panelist) 2014. "Examining Stratification in Academic Career Trajectories for Minority Sociologists and Economists." Minority Fellowship Program Professional Workshop, *American Sociological Association Annual Meeting*, San Francisco, CA: August 16, 2014.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2014. "The Self-Employment of Island-Born and Mainland-Born Puerto Ricans: The Effects of Island versus Mainland Residence and Mainland Ethnic Enclaves." *Imagining the Past, Present, and Future*, Inaugural International Latina/o Studies Conference, Chicago, IL: July 17, 2014.

Mora, Marie T., Alberto Dávila, and Havidán Rodríguez. 2014. "Education, Migration, and the Earnings of Puerto Ricans on the Island and U.S. Mainland: A Synthetic Cohort Analysis, 2006-2011." *Inaugural ACS Data Users Conference*, Sponsored by the U.S. Bureau of the Census, Washington, DC: May 30, 2014. [Also, *Economic Issues Affecting Hispanic American Communities*, Sponsored by the Department of Economics, Texas A&M University, and the American Society of Hispanic Economists, College Station, TX: October 18, 2014; and *Southern Economic Association Annual Meetings*, Tampa, FL: November 23, 2013.]

Dávila, Alberto, Marie T. Mora, and Angela Marek Zeitlin. 2014. "Better Business: How Hispanic Entrepreneurs Are Beating Expectations and Bolstering the U.S. Economy." *FIRE Symposium*, University of Texas – Pan American, Edinburg, TX: April 2014.

Mora, Marie T. (Invited Presenter), and Havidán Rodríguez. 2014. "Hispanic Student Success in Higher Education: Implications for Earnings, Health, and Other Socioeconomic Outcomes." *RWJF Center for Health Policy Lecture Series*, Univ. of New Mexico, Albuquerque, NM: April 25, 2014.

Mora, Marie T. (Invited Presenter), and Havidán Rodríguez. 2014. "Hispanic Student Success in Higher Education: Implications for the U.S. Workforce." *The Academy and the U.S. Workforce: Partners in America's Prosperity*, The American Association for Hispanics in Higher Education (AAHHE) Pre-Conference Workshop, Costa Mesa, CA: March 6, 2014.

McMahon, Marci, Marie T. Mora, and Ala Qubbaj. 2014. "ADVANCE Dual-Career Symposium." *ADVANCE Program Workshop*, Alexandria, VA: March 3, 2014.

Mora, Marie T., Ala Qubbaj, and Havidán Rodríguez. 2014. "Transforming Leadership Development through Training, Mentoring, and Experiential Learning." *AASCU Academic Affairs Winter Meeting*, San Diego, CA: February 8, 2014.

Mora, Marie T., and Alberto Dávila. 2014. "Gender and Business Outcomes of Black and Hispanic New Entrepreneurs in the U.S." *Allied Social Science Associations Annual Meeting*, Philadelphia, PA: January 5, 2014.

Dávila, Alberto, and Marie T. Mora. 2013. "Employment Issues in the Rio Grande Valley." *Border Economic Development and Entrepreneurship Symposium*, Hosted by the Federal Reserve Bank of Dallas and the University of Texas-Pan American, McAllen, TX: November 22, 2013.

Dávila, Alberto, and Marie T. Mora. 2013. "Self-Employment along the U.S.-Mexico Border." *Center for the Study of the Southwest*, Texas State University, San Marcos, TX: October 15, 2013.

Dávila, Alberto, and Marie T. Mora. 2013. "Public Procurement and Minority Entrepreneurship." *Western Economic Association International Annual Conference*, Seattle, WA: June 30, 2013.

Mora, Marie T. (Invited Presenter) 2013. "Education and Poverty across Racial/Ethnic Groups." *American Educational Research Association Annual Conference*, San Francisco, CA: April 30, 2013.

Mora, Marie T. (Invited Presenter) 2013. "Socioeconomic Implications of Recent Demographic Changes." *American Association for Affirmative Action Annual Conference*, San Antonio, TX: May 9, 2013.

Mora, Marie T. (Invited Panelist) 2013. "What Is Stratification Economics?" *Allied Social Science Association Annual Meeting*, San Diego, CA: January 5, 2013.

Mora, Marie T. (Invited Panelist) 2013. "A Legacy of Marcus Alexis: Institutions that Increase the Status of Minority Groups in the Economics Profession," *Allied Social Science Association Annual Meeting*, San Diego, CA: January 4, 2013.

López, Mark Hugo, and Marie T. Mora. 2013. "How to Give Effective Presentations." Professional Development Workshop, AEA Committee on the Status of Minority Groups in the Economics Profession (CSMGEP), *American Economic Association/Allied Social Science Association Annual Meeting*, San Diego, CA: Jan. 3, 2013. [Also, CSMGEP Professional Development session, *Western Economic Association International Annual Conference*, San Francisco, CA: July 1, 2012.]

Mora, Marie T. (Invited Presenter) 2012. "Socioeconomic and Demographic Conditions of Blacks and Hispanics." *American Association for Affirmative Action Annual Conference*, Washington, DC: June 14, 2012.

Mora, Marie T. (Invited Plenary Speaker) 2012. "The Importance of Staying Motivated after Tenure." *Second Wave Conference*, The Ohio State University, Columbus, OH: June 2, 2012.

Mora, Marie T., and Alberto Dávila. 2012. "Racial/Ethnic Differences in Technology Usage among Small Business Owners." *Allied Social Science Association Annual Meeting*, Chicago, IL: January 6, 2012.

Dávila, Alberto, and Marie T. Mora. 2012. "Terrorism and Patriotism: On the Earnings of U.S. Veterans following September 11, 2001." *American Economic Association/Allied Social Science Associations Annual Meeting*: Chicago, January 6, 2012.

Mora, Marie T., and Alberto Dávila. 2011. "On the Earnings and Employment of Female Hispanic Entrepreneurs in the 2000s." *Small Business and Entrepreneurship during an Economic Recovery Conference*, Board of Governors of the Federal Reserve System, Washington, DC: Nov. 9, 2011.

Mora, Marie T. 2011. "The Status of Minority Groups in the Economics Profession: An Overview," *Economic Issues Affecting Hispanic and African American Communities conference*, Texas A&M University, College Station, TX: October 22, 2011.

Mora, Marie T. (Invited Presenter), Alberto Dávila, and Erika M. Garza. 2011. "Self-Selection and the Loan Approval Rates of Minority-Owned Small Businesses in the U.S.: Evidence Using 2003 SSBF Data." *University of Arkansas Department of Economics Seminar Series*, Fayetteville, AR: April 29, 2011. [Also: *Economic Issues Affecting Hispanic and African American Communities* conference, Texas A&M University, College Station, TX: September 12, 2009.]

Mora, Marie T. (Keynote Speaker) 2011. "The Economic Status of Hispanics in the U.S." *Northwest Arkansas ALPFA Professional & Student Chapters*, Fayetteville, AR: April 28, 2011.

Mora, Marie T., and Alberto Dávila. 2011. "Technology Usage and Small Business Outcomes among Hispanic Entrepreneurs." *Western Economic Association International Annual Conference*, San Diego, CA: June 30, 2011. [Also, *Hispanic Economic Experience Conference*, Federal Reserve Bank of Dallas, Dallas, TX: June 16, 2011.]

Dávila, Alberto, Marie T. Mora and Sue K. Stockly. 2011. "Does Mestizaje Matter in the U.S.? Economic Stratification of Mexican Immigrants." *American Economic Association/Allied Social Science Association Annual Meeting*, Denver, CO: January 8, 2011.

Mora, Marie T., and Alberto Dávila. 2011. "Public Employment Agency Usage among Mature Job Seekers: An Analysis of Black-White Differentials Using Restricted Geocode NLSY79 Data." *Allied Social Science Associations Annual Meeting*, Denver, CO: January 7, 2011. [Also, *Southern Economic Association Annual Meeting*, Atlanta, GA: November 20, 2010.]

Mora, Marie T. 2010. "Poverty among "Fractionalized" Generations of Hispanics: A Comparison with U.S.-Born Non-Hispanic Whites & Blacks." *Economic Issues Affecting Hispanic and African American Communities Conference*, Texas A&M University, College Station, TX: September 2010.

Mora, Marie T. (Invited Presenter) 2010. "Self-Employment, Health Insurance Coverage and Race/Ethnicity." *RWJF Center for Health Policy Lecture Series*, University of New Mexico, Albuquerque, NM: April 8, 2010.

Dávila, Alberto, Marie T. Mora (Invited Presenter), and Rebecca González. 2009. "English Language Proficiency and Occupational Risk among Hispanic Men in the U.S." *IGERT Program Speaker Series*, Goldman School of Public Policy, University of California, Berkeley, CA: October 13, 2009. [Also, *Allied Social Science Association Annual Meeting*, Chicago, IL: January 6, 2007.]

Mora, Marie T. (Invited Panelist) 2009. "Keys to Producing Research." *American Economic Association Summer Pipeline Conference*. University of California, Santa Barbara: July 2009.

Mora, Marie T., Darrick Hamilton, William Darity, Jr., and Arthur H. Goldsmith. 2009. "Phenotype and Self-Employment among Newly Legalized Hispanic Immigrants: Evidence from the New Immigrant Survey." *Western Economic Association International Annual Conference*, Vancouver, BC: June 30, 2009.

Dávila, Alberto, and Marie T. Mora. 2009. "Changes in the Entrepreneurial Earnings of U.S.- and Foreign-Born Mexican American Men: 2000-2007." *Western Economic Association International Annual Conference*, Vancouver, BC: June 30, 2009.

Mora, Marie T. (Invited Presenter), and Alberto Dávila. 2009. "Self-Employment Earnings among Mexican American and Mexican Immigrant Men in the Early 2000s." *Celebrating Hispanic Entrepreneurship Conference*, University of Texas at El Paso, El Paso, TX: May 19, 2009.

Mora, Marie T. (Keynote Speaker) 2009. "An Overview of Hispanic Economic Conditions." *U.S. Hispanic Chamber of Commerce Foundation Wells Fargo Chamber Training Institute*, Houston, TX: April 18, 2009.

Mora, Marie T., Alberto Dávila, and David Molina. 2009. "Wages of Mexican Immigrants in the U.S.-Mexico Border Region versus the U.S. Interior: Is There a Cost to Being Close to Home?" *American Economic Association/Allied Social Science Association Annual Meeting*, San Francisco, CA: January 2009.

Mora, Marie T., and Mark Hugo López. 2008. "Hate Crime Incidents and State Labor Market Conditions in the Early 2000s." *Southern Economic Association Annual Meeting*, Washington, DC: November 2008.

Mora, Marie T., and Alberto Dávila. 2008. "Language Issues and Labor Market Outcomes among Hispanics in Texas." *Latinos and Public Policy in Texas Conference*, University of Texas at Austin: Austin, TX: April 11-12, 2008.

Mora, Marie T., Alberto Dávila, and Alma D. Hales. 2007. "Labor Market Earnings along the U.S.-Mexico Border: An Analysis of Mexican and U.S. Decennial Census Data." *Southern Economic Association Annual Conference*, New Orleans, LA: November 2007.

Dávila, Alberto, and Marie T. Mora (Invited Presenter) 2007. "Civic Engagement and Academic Progress." *International Research Conference on Service Learning and Community Engagement*, Tampa, FL: October 2007.

Mora, Marie T. (Invited Panelist) 2007. "Choosing and Thriving in Graduate School." *American Economic Association Summer Pipeline Conference*, Duke University, Durham, NC: July 2007.

Mora, Marie T., Alberto Dávila, and André Varella Mollick. 2007. "The Gender Earnings Gap among Mexican Immigrants along the U.S.-Mexico Border." *Western Economic Association International Annual Conference*, Seattle, WA: July 1, 2007.

Mora, Marie T., Mark Hugo López, and Deborah Garvey. 2007. "The Earnings of Female Faculty in the U.S.: A Story of Field or Gender?" *American Economic Association/Allied Social Science Associations Annual Meeting*, Chicago, IL: January 5, 2007.

López, Mark Hugo, and Marie T. Mora (Invited Presenters) 2006. "The Earnings of U.S. and Foreign-Born Hispanic Faculty." *American Economic Association Summer Pipeline Conference*, Duke University, Durham, NC: July 2006. [Also, *Allied Social Science Association Annual Meeting*, Boston, MA: January 6, 2006.]

Mora, Marie T., and Alberto Dávila. 2003. "Do Mexican Immigrants Have Higher Self-Employment Rates along the U.S.-Mexico Border? An Analysis Using Historical IPUMS Data." *Southern Economic Association Annual Meetings*, San Antonio, TX: November 2003.

Mora, Marie T. (Invited Presenter) 2003. "An Overview of the Economics of Language." *American Economic Association Summer Training Program*. University of Colorado at Denver, Denver, CO: June 20, 2003.

Flota, Chrystell, and Marie T. Mora. 1997. "Socioeconomic and Occupational Characteristics of the Self-Employed in Texas and the Lower Rio Grande Valley," *Capital Humano, Crecimiento, Pobreza: Problemática Mexicana Cuatro Encuentro Internacional*, Facultad de Economia: Centro de Investigaciones Económicas, Universidad Autónoma de Nuevo León, Monterrey, Mexico: September 1997.

Dávila, Alberto, and Marie T. Mora. 1996. "Scholastic Achievement: Island-Born versus Mainland-Born Puerto Rican Students." *Transcending Boundaries: Fostering Dialogues between the Island and Its Diaspora*, Puerto Rican Studies Association Conference, San Juan, Puerto Rico: Sept. 1996.

SERVICE TO THE COMMUNITY (not listed elsewhere)

Member, *Data Users Advisory Committee*, U.S. Bureau of Labor Statistics, Washington, DC, January 2012 – January 2018.

Invited Moderator, Discussion with Federal Reserve Bank of Dallas President & CEO, Robert Kaplan, *Border Economic Development & Entrepreneurship Symposium*, McAllen, TX: Dec. 1, 2017.

Invited Discussion Leader, *Board of Governors of the Federal Reserve System*, Conference on Disparities in the Labor Market: What Are We Missing?" Washington, DC: September 27, 2017.

Invited Participant, *Inaugural National Urban League Delegation Meeting with Fed Chair Janet Yellen*, Federal Reserve Board of Governors, Washington, DC: June 17, 2016.

Member, *Texas Border Colonias Study Steering Committee*, Federal Reserve Bank of Dallas, June 2013 – December 2014.

Member, *Early Education Subcommittee*, *Economic Development Committee*, San Antonio Hispanic Chamber of Commerce, Spring 2014 – Summer 2014.

Invited Participant, *Board of Governors of the Federal Reserve System*, Policy Briefing Meeting on "Small Business and Entrepreneurship," Federal Reserve Board of Governors, Washington, DC: February 13, 2012.

Invited Participant, *White House Council of Economic Advisers*, Meeting on "Jobs and the Economy," The White House, Washington, DC: October 5, 2010.

Invited Participant, *U.S. Department of Labor*, Meeting to discuss Hispanic employment conditions and the American Society of Hispanic Economists. Washington, DC: October 20, 2009.

Invited Participant, *Economic Policy Institute*, Brainstorming Session on "Race, Ethnicity, and the Economy," University of Southern California, Los Angeles, CA: February 22, 2008. [Recommendations led to the creation of EPI's Race, Ethnicity & the Economy Program.]

Assistant Facilitator, *Annual Texas Regional Economic Literacy Competition – Economics Challenge*, in San Antonio, TX on April 1, 2003 and April 7, 2004, and in Edinburg, TX, on March 23, 2005.

Invited Participant, *Tax Preparation and Financial Services LBJ School-Annie E. Casey Foundation Consultative Session on Asset and Community Capacity Building Initiatives along the Border*, LBJ School of Public Affairs, University of Texas at Austin: June 6-7, 2003.

Invited Participant, Consultative Session on Asset and Capacity Building Initiatives for Communities on the U.S.-Mexico Border, LBJ School of Public Affairs, University of Texas at Austin: November 15-16, 2002.

SERVICE TO THE PROFESSION (not listed elsewhere)

NSF-Related

Member, *External Advisory Board*, NSF ADVANCE Adaptation program, University at Albany, State University of New York (SUNY), Fall 2021 – present.

Member, *Advisory Committee*, Measuring the Success of Institutional Efforts at Hispanic-Serving Institutions (Four-Part Workshop), Funded by the National Science Foundation HSI Program (PI: Beth Mitchneck), Fall 2020 – present.

Member, *External Advisory Board*, NSF ADVANCE Institutional Transformation program, Florida International University, Fall 2016 – present.

Reviewer – Proposals, *National Science Foundation*, Division of Social & Economics Sciences, Fall 2007, Fall 2010, and Fall 2021.

Member, *Committee of Visitors*, Social, Behavioral & Economic Sciences Directorate, Division of Social & Economic Sciences, National Science Foundation. Virtual format: May 24-26, 2021.

Co-Lead Organizer, *NSF INCLUDES Symposium for Advancing Latinas in STEM Academic Careers, Part II*, 2021. The University of Texas Rio Grande Valley; Symposium Co-Lead Organizers: Marci McMahon, Marie T. Mora, and Ala R. Qubbaj. Funded by the National Science Foundation. Virtual format: April 8-9, 2021.

Member, *NSF ADVANCE Technical Working Group*, Windrose Vision. Held at the National Science Foundation, Alexandria, VA: June 4-5, 2019.

Co-Lead Organizer, *NSF INCLUDES Symposium for Advancing Latinas in STEM Academic Careers*, 2019. The University of Texas Rio Grande Valley; Symposium Co-Lead Organizers: Marci McMahon and Marie T. Mora. Funded by the National Science Foundation. South Padre Island, TX: May 16-17, 2019.

Invited Participant, *ADVANCE & Beyond Roundtable Discussion and Workshop*, funded by the National Science Foundation. Chicago, IL: November 2018.

Member, *ADVANCE IT Third-Year Site Visit Team*, North Carolina A&T University, National Science Foundation ADVANCE Program, Spring 2018.

Panelist/Reviewer, *ADVANCE Program*, Education & Human Resource Development Division, National Science Foundation, Arlington, VA: Fall 2017.

Session Organizer, "ADVANCING STEM Women of Color in Academic Careers," *NSF ADVANCE/GSE Program Workshop*, Washington, DC: October 9, 2017.

Invited Participant, *ADVANCE StratEGIC Perspectives Roundtable Discussion and Workshop*, funded by the National Science Foundation. Chicago, IL: August 2015.

Member, *ADVANCE IT Third-Year Site Visit Team*, University of California – Davis, National Science Foundation ADVANCE Program, Spring 2015.

Co-Organizer, NSF ADVANCE Dual-Career Symposium: Advancing Women in Academic STEM Fields through Dual-Career Policies and Practices. Organizing Committee: Marci R. McMahon (lead), Marie T. Mora, and Ala R. Qubbaj. Sponsored by the UTPA NSF ADVANCE Program and funded by the National Science Foundation. Edinburg, TX: February 27-28, 2014.

Committees and Boards (not listed elsewhere)

Member, *Social Science Quarterly Editorial Board*, Fall 2005 – 2019.

Member, *International Advisory Board*, Association for the Advancement of African Women Economists, April 2013 – August 2021.

Associate Editor, Social Science Journal, Fall 2014 – Spring 2018.

Member, *National Advisory Board*, Robert Wood Johnson Foundation Center for Health Policy Program, University of New Mexico, April 2008 – December 2016.

Member, *Hispanic Economic Outlook Committee*, American Society of Hispanic Economists, Spring 2009 – Fall 2017.

Member, Social Science Quarterly Editor Search Committee, Summer 2009 – Spring 2010.

Member, *Selection Committee*, American Economic Association Summer Program and Minority Scholarship Program, Duke University, Spring 2006 and Spring 2007.

Founding Member, American Society of Hispanic Economists, January 2002.

Conferences Organized (see also NSF-Related on previous page)

AEA Summer Mentoring Pipeline Conference, 2019. American Economic Association; Organizer: Marie T. Mora. Funded by the National Science Foundation. East Lansing, MI: July 27-29, 2019.

Developing Future Women Leaders in the UT System: UT System Annual Women's Sponsorship Workshop, 2019. Chancellor's Network for Women's Leadership, The University of Texas System. Co-Lead Organizers: Janet Williams and Tony Cucolo. Organizing Team included Marie T. Mora. Sponsored by The UT System's American Leadership Program, Office of the Associate Vice Chancellor for Leadership Development & Veterans Affairs. Austin, TX: January 13-15, 2019.

AEA Summer Mentoring Pipeline Conference, 2018. American Economic Association; Organizer: Marie T. Mora. Funded by the National Science Foundation. East Lansing, MI: July 28-30, 2018.

Developing Future Women Leaders in the UT System: UT System Annual Women's Sponsorship Workshop, 2018. Chancellor's Network for Women's Leadership, The University of Texas System; Co-Lead Organizers: Janet Williams and Marie T. Mora. Sponsored by The UT System's American Leadership Program, Office of the Associate Vice Chancellor for Leadership Development & Veterans Affairs. Austin, TX: January 29-30, 2018.

AEA Summer Mentoring Pipeline Conference, 2017. American Economic Association; Organizer: Marie T. Mora. Funded by the National Science Foundation. East Lansing, MI: July 27-29, 2017.

Developing Future Women Leaders in the UT System: UT System Annual Women's Sponsorship Workshop, 2017. UT System Women's Senior Leadership Network, The University of Texas System; Co-Lead Organizers: Laura Rudkin and Jennifer Tektiridis. Organizing Team included Marie T. Mora. Sponsored by The UT System's American Leadership Program, Office of the Vice Chancellor for Leadership Development & Veterans Affairs. Austin, TX: January 9-10, 2017.

State and Federal Laws and Resources for Worksite Lactation Support: What Employers Need to Know, 2016. University of Texas Rio Grande Valley; Organizers: Alma Carver (Lead), Claudia Garcia, Marie T. Mora, Elizabeth Reyes, Julie Stagg, Beatriz Tapia, and Ivette Torres. Sponsored by the Michael & Susan Dell Center for Health Living, UTRGV, UTRGV ADVANCE Program, and Rio Grande Valley Breastfeeding Coalition. Harlingen & Edinburg, TX: November 9-10, 2016.

AEA Summer Mentoring Pipeline Conference, 2016. American Economic Association; Organizer: Marie T. Mora. Funded by the National Science Foundation. East Lansing, MI: July 28-30, 2016.

AEA Summer Mentoring Pipeline Conference, 2015. American Economic Association; Organizer: Marie T. Mora. Funded by the National Science Foundation. Albuquerque, NM: July 23-25, 2015.

Hispanic Economic Issues Conference, 2014. Americas Center at the Federal Reserve Bank of Atlanta; Organizing Committee: Marie T. Mora (lead), Myriam Quispe-Agnoli, and Stephen Kay. Sponsored by the Americas Center and the American Society of Hispanic Economists. Atlanta, GA: November 21, 2014.

Economic Issues Affecting Hispanic Communities, 2014. Texas A&M University; Co-Organizers: Timothy J. Gronberg, David Molina, and Marie T. Mora. Sponsored by the Department of Economics and the American Society of Hispanic Economists. College Station, TX: October 17-18, 2014.

AEA Summer Mentoring Pipeline Conference, 2014. American Economic Association; Organizer: Marie T. Mora. Funded by the National Science Foundation. Albuquerque, NM: July 24-26, 2014.

Hispanic Economic Issues Conference, 2010. Americas Center at the Federal Reserve Bank of Atlanta; Organizing Committee: Marie T. Mora (lead), Myriam Quispe-Agnoli, Stephen Kay, Mark Hugo Lopez, Federico Mandelman, and Sue K. Stockly. Sponsored by the Americas Center and the American Society of Hispanic Economists. Atlanta, GA: November 19, 2010.

Economic Issues Affecting Hispanic and African American Communities, 2010. Texas A&M University; Co-Organizers: Marie T. Mora (lead) and Timothy J. Gronberg. Sponsored by the Department of Economics and the American Society of Hispanic Economists. College Station, TX: September 25, 2010.

Economic Issues Affecting Hispanic and African American Communities, 2009. Texas A&M University; Organizing Committee: Marie T. Mora (lead), Rajiv Sarin, and Susan McElroy. Sponsored by the Department of Economics, the College of Liberal Arts, and the American Society of Hispanic Economists. College Station, TX: September 12-13, 2009.

Economic Issues Affecting Hispanic American Communities, 2008. Texas A&M University; Co-Organizers: Marie T. Mora (lead) and Rajiv Sarin. Sponsored by the Department of Economics and the American Society of Hispanic Economists. College Station, TX: October 25, 2008.

Economic Issues Affecting Hispanic American Communities, 2007. Texas A&M University; Co-Organizers: Marie T. Mora (lead) and Dennis Jansen. Sponsored by the Department of Economics and the American Society of Hispanic Economists. College Station, TX: November 2, 2007.

Sessions & Panels Organized at Conferences

"Leveraging the Power of Institutional Networks to ADVANCE Gender & Racial Equity in STEM," *Equity in STEM Community Convening*, Washington, DC: June 1, 2022.

"How Can Economics Solve Its Race Problem?" (Co-Organizers: Amanda Bayer, Marie T. Mora & Dina Pomeranz.) *American Economic Association/Allied Social Science Association* annual meetings, San Diego, CA: January 3, 2020.

"Hurricane Maria in Puerto Rico, Panels I & II," *Southern Economic Association Annual Meetings*, Fort Lauderdale, FL: November 24, 2019.

- "Promoting Hispanic and Women Faculty through NSF Broadening Participation Programs," Hispanic Association of Colleges & Universities Annual Conference, Chicago, IL: October 6, 2019.
- "@Twitter Tips for Success," (Co-Organizers: Marie T. Mora & Shelly Lundberg), Co-Sponsored by CSWEP, CSMGEP, and the NSF-funded AEA Mentoring Program. *American Economic Association/Allied Social Science Association* annual meetings, Atlanta, GA: January 6, 2019.
- "Latino Entrepreneurship Initiatives," *Western Economic Association International Annual Conference*, Vancouver, Canada: June 28, 2018.
- "Puerto Rico's Humanitarian and Economic Crises," Western Economic Association International Annual Conference, Vancouver, Canada: June 28, 2018.
- "Best Practices in Mentoring Underrepresented Minority Women in Economics." Co-Sponsored by the AEA Committee on the Status of Women in the Economics Profession, AEA Committee on the Status of Minority Groups in the Economics Profession, and the NSF-funded AEA Mentoring
- Program. *American Economic Association/Allied Social Science Association annual meetings*, Philadelphia, PA: January 7, 2018.
- "Puerto Rico in Crisis." (Co-Organizers: Marie T. Mora & Mark Hugo López), Sponsored by the American Society of Hispanic Economists. *Allied Social Science Association annual meetings*, Philadelphia, PA: January 5, 2018.
- "Puerto Rico: One Hundred Years of 'Progress' since the Jones Act" (Co-Organizers: Marie T. Mora & Mark Hugo López), *Western Economic Association International Annual Conference*, San Diego, CA: June 26, 2017.
- "Determinants of Wages," *Western Economic Association International Annual Conference*, Portland, OR: June 30, 2016.
- "Household Socioeconomic Outcomes," *Western Economic Association International Annual Conference*, Portland, OR: June 30, 2016.
- "Race/Ethnicity, Policy, and Socioeconomic Outcomes," *Western Economic Association International Annual Conference*, Denver, CO: June 28, 2014.
- "The Puerto Rican Economy, Migration, and Employment Outcomes," *Western Economic Association International Annual Conference*, Denver, CO: June 28, 2014.
- "Policy and Macroeconomic Effects on Mexican and Immigrant Labor Outcomes," *Western Economic Association International Annual Conference*, Denver, CO: June 28, 2014.
- "Pathways to Adulthood: Education, Healthcare, and Wealth Accumulation," (Co-Organizers: Marie T. Mora & Mark Hugo López), *American Economic Association/Allied Social Science Association Annual Meetings*, San Diego, CA: January 5, 2013.
- "Migration and Crime Trajectories," (Co-Organizers: Marie T. Mora & Mark Hugo López), American Economic Association/Allied Social Science Association Annual Meetings, San Diego, CA: January 4, 2013.

- "Crime and Terrorism," (Co-Organizers: Marie T. Mora & Mark Hugo López), *American Economic Association/Allied Social Science Association Annual Meetings*, Chicago, IL: January 6, 2012.
- "Demographic Characteristics and Socioeconomic Outcomes," *Southern Economic Association Annual Meetings*, Washington, DC: November 19, 2011.
- "Education, Health, and Wealth Outcomes," *Western Economic Association International Annual Conference*, San Francisco, CA: June 30, 2011.
- "International Economic Issues: Africa and Latin America," (Co-Organizers: Marie T. Mora & Juliet Elu), *Allied Social Science Association Annual Meetings*, Denver, CO: January 8, 2011.
- "Topics in Labor Economics," *Allied Social Science Association Annual Meetings*, Denver, CO: January 7, 2011.
- "Topics in Education and Health," *Southern Economic Association Annual Meetings*, Atlanta, GA: November 20, 2010.
- "Trade and Growth Issues," *Southern Economic Association Annual Meetings*, Atlanta, GA: November 20, 2010.
- "Income Distributions and Well-Being," *Southern Economic Association Annual Meetings*, Atlanta, GA: November 20, 2010.
- "Race/Ethnicity, Gender, and Resource Access and Allocation," *Western Economic Association International Annual Conference*, Portland, OR: June 30, 2010.
- "Migration Issues in Mexico and the U.S.," *Allied Social Science Association Annual Meetings*, Atlanta, GA: January 4, 2010.
- "Income and Growth," *Allied Social Science Associations Annual Meetings*, Atlanta, GA: January 3, 2010.
- "Topics in Higher Education," *Southern Economic Association Annual Meetings*, San Antonio, TX: November 23, 2009.
- "Macro Topics in Latin America and the U.S.," *Southern Economic Association Annual Meetings*, San Antonio, TX: November 23, 2009.
- "Topics in Health," *Southern Economic Association Annual Meetings*, San Antonio, TX: November 22, 2009.
- "Topics in Socioeconomic Outcomes," *Western Economic Association International Annual Conference*, Vancouver, BC: June 30, 2009.
- "Hispanic Labor Market Outcomes and the U.S.-Mexico Border," *Allied Social Science Association Annual Meetings*, San Francisco, CA: January 5, 2009.
- "Remittances, Resources, and Growth in Developing Economies," *Allied Social Science Association Annual Meetings*, San Francisco, CA: January 3, 2009.

"Topics in Educational Outcomes among Hispanics," *Southern Economic Association Annual Meetings*, Washington, DC: November 21, 2008.

"Issues in Hispanic Labor Market Outcomes," *Southern Economic Association Annual Meetings*, Washington, DC: November 21, 2008.

"Topics in Savings, Growth, and Other Socioeconomic Outcomes," *Southern Economic Association Annual Meetings*, Washington, DC: November 21, 2008.

"Human Capital, Social Capital, and Wealth among Hispanics in the United States," *Allied Social Science Association Annual Meeting*, New Orleans, LA: January 5, 2008.

"Labor Market and Other Socioeconomic Outcomes among Hispanic Immigrants in the U.S.," *Southern Economic Association Annual Meetings*, November 19, 2007.

"Topics in the Influence of Hispanics on Human and Social Capital in the U.S. and Latin America," *Southern Economic Association Annual Meetings*, November 19, 2007.

"Topics in the Status of Hispanics in the U.S.," *Southern Economic Association Annual Meetings*, New Orleans, LA: November 21, 2004.

Chaired/Moderated Conference Sessions & Panels

American Economic Association/Allied Social Science Association Annual Meetings: 2008, 2009, 2010, 2012, 2014, 2015, 2017, and 2018.

Western Economic Association Annual Conferences: 2011, 2013, 2016, 2017, and 2018.

Southern Economic Association Annual Meetings: 2004, 2006, 2007, 2008, 2014, and 2019.

Paper Discussant

American Economic Association/Allied Social Science Association Annual Meetings: 2009, 2010, 2011, 2012, 2014, 2015, 2016, 2019, and 2020.

Western Economic Association International Annual Conferences: 2007, 2009, 2010, 2011, 2012, 2013, 2014, and 2016.

Southern Economic Association Annual Meetings: 2004, 2006, 2007, 2008, 2010, 2013, and 2014.

Hispanic Economic Issues Conference, Federal Reserve Bank of Atlanta, 2010 and 2014.

International Conference on Aging in the Americas, University of Texas at Austin, Austin, TX: September 2013.

Border Economic Development and Entrepreneurship Symposium, University of Texas-Pan American, Edinburg, TX: December 2011.

Inter-University Program for Latino Research (IUPLR) Inaugural Triennial Conference, SIGLO XXI: Latino/a Research into the 21st Century, Austin, TX: January 2005.

Journals Refereed

Canadian Review of Sociology

Centro Journal

Contemporary Economic Policy

Eastern Economic Journal

Economic Inquiry

Economics & Politics

Education Matters (title changed to Education Next)

Ensayos: Revista de Economía

Ethnic and Racial Studies

Industrial Relations

International Migration

International Migration Review

Journal of Borderlands Studies

Journal of Cross-Cultural Gerontology

Journal of Economic Behavior and Organization

Journal of Economic Issues

Journal of Economics, Race, and Policy

Journal of Labor Research

Journal of Policy Analysis and Management

Journal of Population Economics

Journal of Poverty

Migration Letters

Public Administration Quarterly

Review of Black Political Economy

Review of Economics of the Household

Social Problems

Social Science Journal

Social Science Quarterly

Social Science Research

Sociological Focus

Southern Economic Journal

Southwest Journal of Linguistics

Other Service to the Profession

Member, *Bylaws/Policies & Procedures Taskforce*, American Association of Hispanics in Higher Education, Spring 2022 – present.

Mentor, *Mid-Career Mentoring Program*, American Society of Hispanic Economists, Summer 2021 – present.

Invited Featured Guest, *Conversations*, State University of New York (SUNY) Hispanic Leadership Institute, Virtual via SUNY System Administration, Albany, NY: June 23, 2021.

Mentor, *AEA Mentoring Program* (previously titled *AEA Pipeline Project*) (Funded by the National Science Foundation), American Economic Association, Summer 2006 – Spring 2020.

"Wise Head" Judge/Panelist for \$100 Million Grant Proposals, 100 & Change Initiative, MacArthur Foundation, Fall 2019.

Reviewer – Drafted Report, U.S. Small Business Administration Office of Advocacy, Spring 2017.

Judge/Panelist for \$100 Million Grant Proposals, 100 & Change Initiative, MacArthur Foundation, Fall 2016.

Mentor, *Diversity Initiative for Tenure in Economics (DITE) Program* (Funded and sponsored by the National Science Foundation, Duke University's Research Network on Racial and Ethnic Inequality, and Duke University's Office of the Provost), 2008-2011.

Presenter, *Neuhaus Center Workshops* (for K-12 school teachers). Sponsored by the Texas Council on Economic Education and the Neuhaus Center for Entrepreneurship and Economic Education at the University of Texas – Pan American. Locations: Brownsville, TX (October 2000, August 2005); Del Rio, TX (August 2001); Edinburg, TX (June 1998, August 1998, August 2001); and San Benito, TX (Summer 2002).

Presenter, *Advanced Placement Economics Workshops* (for high school teachers). Locations: El Paso, TX (April 1999, co-sponsored by the Texas Council on Economic Education and Region 19 ESC Social Studies Team), and Nacogdoches, TX (June 1999, co-sponsored by the Texas Council on Economic Education and Stephen F. Austin University).

SELECTED SERVICE TO THE UNIVERSITY

Major Roles in University-Wide Strategic Planning & Implementation

Oversight for the implementation of the University's Strategic Plan, University of Missouri – St. Louis, July 2019 – August 2021.

Member, *Strategic Enrollment Planning Leads*, University of Missouri – St. Louis, September 2019 – July 2021.

Member, *Strategic Enrollment Planning Council,* University of Missouri – St. Louis, September 2019 – August 2021.

Member, *Strategic Planning Review Committee*, The University of Texas Rio Grande Valley, September 2017 – June 2019.

Member, *UTRGV Strategic Planning Steering Committee*, The University of Texas Rio Grande Valley, January 2016 – June 2019.

Chair, *UTRGV Mission/Vision/Values Strategic Planning Subcommittee*, The University of Texas Rio Grande Valley, March 2016 – May 2017.

Co-Chair, *UTRGV Research/Scholarship/Creative Works Strategic Planning Subcommittee*, The University of Texas Rio Grande Valley, June 2016 – May 2017

Member, *UTRGV Investing in Our Future: Faculty and Staff Professional Growth and Development Strategic Planning Subcommittee*, The University of Texas Rio Grande Valley, March 2016 – May 2017.

Member, *UTRGV Expanding Educational Opportunities Strategic Planning Subcommittee*, The University of Texas Rio Grande Valley, March 2016 – May 2017.

Member, *UTRGV Strategic Planning Committee*, The University of Texas Rio Grande Valley, November 2015 – May 2017.

Institutional Representative, *Texas Women in Higher Education*, Spring 2014 – Fall 2018.

Institutional Representative, *Women's Senior Leaders Network*, The University of Texas System, Spring 2014 – Summer 2019.

Member, *Community Engagement Committee,* The University of Texas Rio Grande Valley, Summer 2017 – Summer 2019.

Member, *Blue Ribbon Committee* (for the expedited Review of the Handbook of Operating Procedures), The University of Texas Rio Grande Valley, Spring 2017 – Summer 2018.

Member, School of Medicine Diversity & Inclusion Strategic Planning Committee, The University of Texas Rio Grande Valley, Summer 2017 – Spring 2019 (ex-officio starting 2018).

Member, *UTRGV Leadership Council*. The University of Texas Rio Grande Valley, January 2016 – September 2017.

Member, *Academic Affairs Executive Council.* The University of Texas Rio Grande Valley, September 2015 – September 2017.

Member, *School of Medicine Associate Dean for Diversity Search Committee*, The University of Texas Rio Grande Valley, Spring 2016 – Summer 2016.

Member, *UTRGV Faculty Senate Constitution Committee*, The University of Texas Rio Grande Valley, January 2015 – October 2015.

Member, *Handbook of Operating Procedures Advisory Committee*, The University of Texas Rio Grande Valley, September 2014 – August 2015.

Parliamentarian, *Faculty Senate*, The University of Texas – Pan American, Summer 2013 – Summer 2015; and **Member**, Fall 2010 – Summer 2015.

Chair, *Faculty Development Council*, The University of Texas – Pan American, Fall 2012 – Summer 2013; and **Secretary**, Fall 2013 – Summer 2015.

Grand Marshal, Commencement Ceremony, University of Texas – Pan American, May 2015. **Member**, *Honors College Dean Search Committee*, University of Texas Rio Grande, Spring 2015.

Chair, *UTRGV Women's Faculty Network Bylaws Drafting Committee*, The University of Texas Rio Grande Valley, Fall 2014 – Spring 2015.

Class Marshal, Commencement Ceremony, University of Texas – Pan American, December 2014.

Chair, Faculty Tribunal, The University of Texas – Pan American, Summer 2014.

Internal Advisory Board Member, Mexican American Studies (MAS) Program, University of Texas – Pan American, 2011 – Summer 2014.

Member, Lactation Policy Committee, University of Texas – Pan American, Spring 2014 - Fall 2014.

Member, *Project South Texas New University Presidential Search Committee*, University of Texas System, Fall 2013 – Spring 2014.

<u>Faculty Senate Policy Review Committees for the Handbook of Operating Procedures (HOP)</u>

Chair, *HOP 6.1.1 (Recruitment and Hiring of Faculty) Review Committee*, University of Texas – Pan American, Spring 2014.

Chair, *HOP 6.5.2 (Duties and Responsibilities of Academic Deans) Review Committee*, University of Texas – Pan American, Fall 2013 – Spring 2014.

Chair, HOP 4.13.1 (Outside Employment, Service, and Secondary Employment) Review Committee, University of Texas – Pan American, Fall 2012 – Fall 2013.

Member, *HOP 6.2.9 (Periodic Evaluation of Tenured Faculty) Review Committee*, University of Texas – Pan American, Fall 2013 – Spring 2014.

Member, *HOP 7.6.5 (Authorized Paid Leave) Review Committee*, University of Texas – Pan American, Fall 2013 – Spring 2014.

Member, *HOP 7.6.4 (Sick Leave) Review Committee*, University of Texas – Pan American, Fall 2013 – Spring 2014.

Member, *HOP 6.2.6 (Tenure) and 6.2.7 (Promotion) Review Committee*, University of Texas – Pan American, Fall 2013 – Spring 2014.

Member, *Dual Academic Career Hiring Program and Guidelines Committee*, University of Texas – Pan American, Summer 2013 – Spring 2014.

Member, *HOP 6.2.2 (Annual Faculty Evaluation) Review Committee*, University of Texas – Pan American, Fall 2012 – Fall 2013.

Grand Marshal, Commencement Ceremony, University of Texas – Pan American, December 2013.

Member, *Academic Calendar Committee*, The University of Texas – Pan American, October 2010 – August 2013.

Chair, *University Curriculum Committee*, The University of Texas – Pan American, Fall 2005 – Summer 2007, and **Member**, Fall 2004 – Summer 2007.

Member, General Education Assessment Committee, New Mexico State University, January 1999 – May 2002.

Chair, *Part II General Education Assessment Subcommittee*, New Mexico State University, Fall 1999 – Spring 2001.

Member, *Social and Demographic External Factors Strategic Planning Subcommittee*, New Mexico State University, Spring 1997.

<u>University Professional Development Presentations/Panels (from the Faculty Perspective)</u>

Mora, Marie T. 2019. "Pursuing Scholarly Success: Tools & Strategies for Securing Funding and Publishing." *New Faculty Support Program*, Office of Faculty Success & Diversity, The University of Texas Rio Grande Valley, Edinburg/Brownsville, TX: March 26, 2019.

Mora, Marie T. 2018. "Best Practices in Faculty Mentoring." *Mentors Support Program*, Office of Faculty Success & Diversity," The University of Texas Rio Grande Valley, Edinburg/Brownsville, TX: November 8, 2018.

Mora, Marie T. 2015. "Navigating External Funding Sources." (Invited Panelist.) *New Faculty Support Program*, Office of the Vice Provost for Faculty Affairs, University of Texas – Pan American, Edinburg, TX: February 3, 2015.

Dávila, Alberto, and Marie T. Mora. 2014. "Using Clickers in the Classroom," Invited Speakers, *Faculty Development Series*, Office of the Vice Provost for Faculty Affairs, University of Texas – Pan American, Edinburg, TX: April 3, 2014. [Also, *Innovations in Teaching Excellence Workshop*, College of Business Administration, University of Texas – Pan American: January 20, 2011.]

Mora, Marie T. 2013. "Best Practices for Faculty Mentoring." (Invited Panelist.) *Mentors Support Program*, Office of the Vice Provost for Faculty Affairs, University of Texas – Pan American, Edinburg, TX: October 3, 2013.

Mora, Marie T. 2013. "Faculty Success: Best Practices and Common Pitfalls." (Invited Panelist.) *New Faculty Support Program*, Office of the Vice Provost for Faculty Affairs, University of Texas – Pan American, Edinburg, TX: January 29, 2013.

SERVICE TO THE COLLEGE

Member, *Strategic Planning Committee,* Robert C. Vackar College of Business & Entrepreneurship, University of Texas Rio Grande Valley, Spring 2015 – June 2019.

Member, *College Tenure and Promotion Committee*, Robert C. Vackar College of Business & Entrepreneurship, The University of Texas Rio Grande Valley, Fall 2015 – Summer 2016; Fall 2017 – Spring 2019.

Member, *College Full Professor Promotion Committee*, Robert C. Vackar College of Business & Entrepreneurship, The University of Texas Rio Grande Valley, Fall 2016 – Spring 2019.

Member, *College Bylaws Drafting Committee,* College of Business & Entrepreneurship, University of Texas Rio Grande Valley, Spring 2015 – April 2016.

Member and Affirmative Action Advocate, *Sociology Faculty Search Committees (various positions)*, Department of Sociology and Anthropology, College of Liberal Arts, University of Texas Rio Grande Valley, Spring 2015 – Spring 2016.

Chair, Research and Faculty Development Committee, College of Business Administration, University of Texas – Pan American, Fall 2012 – Summer 2013.

Chair, *College Tenure and Promotion Committee*, College of Business Administration, University of Texas – Pan American, Fall 2010 – Summer 2012; and **Member**, Fall 2010 – Summer 2013.

Chair, *College Full Professor Promotion Committee*, College of Business Administration, University of Texas – Pan American, Fall 2011 – Summer 2013.

Chair, *College Council*, College of Business Administration, University of Texas – Pan American, Fall 2008 – Summer 2009, and Fall 2011 – Summer 2012; and **Member**, Fall 2008 – Summer 2012.

Chair, *MBA Program Policy and Curriculum Committee*, College of Business Administration, University of Texas – Pan American, Fall 2009 – Summer 2010; and **Member**, Fall 2008 – Summer 2010.

Faculty Advisor, *Hispanic Business Student Association*, College of Business Administration, University of Texas – Pan American, Fall 2006 – Fall 2009.

Faculty Advisor, *MBA Association*, College of Business Administration, University of Texas – Pan American, Fall 2002 – Summer 2006, and Fall 2008 – Summer 2009.

Chair, *College Curriculum Committee*, College of Business Administration, University of Texas – Pan American, Fall 2007 – Summer 2008; and **Member**, Fall 2004 – Summer 2008.

Faculty Advisor, *Hispanic Business Student Association*, College of Business, New Mexico State University, Spring 1998 – Summer 2002.

Chair, *Strategic Planning Committee*, College of Business, New Mexico State University, Spring 2001.

Representative, College of Business, New Mexico State University, at *NMSU Honors Nights* (to recognize top high school juniors); Albuquerque, NM: 1997, 1998, and 2000; Santa Fe, NM: 1999 and 2000; Las Vegas, NM: 1998 and 1999; and Raton, NM: 1998.

SERVICE TO THE DEPARTMENT

Chair, *Department Tenure and Promotion Committee*, Department of Economics & Finance, The University of Texas Rio Grande Valley, Fall 2015 – Summer 2018; and **Co-Chair**, Fall 2018 – Summer 2019.

Member, *Faculty Search Committees (various positions),* Department of Economics & Finance, University of Texas Rio Grande Valley, Spring 2015 – Fall 2015.

Chair, *Department Tenure and Promotion Committee*, Department of Economics & Finance, Univ. of Texas – Pan American, Fall 2010 – Summer 2013; and **Member**, Fall 2010 – Summer 2015.

Chair, *Department Search Committee for Economics*, Department of Economics & Finance, The University of Texas – Pan American, Fall 2002 – Summer 2006, and Fall 2008 – Summer 2009; **Co-**

Chair, Fall 2009 – Summer 2010, and Fall 2011 – Summer 2012; and **Member**, Fall 2002 – Summer 2006, Fall 2008 – Summer 2012, and Fall 2013 – Spring 2014.

Member, *Department Search Committee for Finance*, Department of Economics & Finance, The University of Texas – Pan American, Fall 2012 – Spring 2014.

Faculty Coordinator, To bring undergraduate Economics students from the University of Texas – Pan American, to the annual *Economic Issues Affecting Hispanic and African American Communities Conferences* at Texas A&M University, 2007 – 2012.

Chair, *Committee to Restructure the Economics BA Degree Plan*, Department of Economics & Finance, College of Business Administration, The University of Texas – Pan American, Spring 2007

COURSES TAUGHT

Graduate

International Trade (Ph.D.)

Macroeconomic Theory (MA)

Managerial Economics (MBA)

Principles of Economics (MBA)

Upper Division Undergraduate

Economics of the Government Sector

Intermediate Macroeconomics / Macroeconomic Theory

Intermediate Microeconomics

International Trade

Introduction to Mathematical Economics

Labor Economics

Personnel Economics

Lower Division Undergraduate

Introduction to Economics

Principles of Macroeconomics

Principles of Microeconomics

THESIS AND DISSERTATION COMMITTEES

Ph.D. Dissertation Committees

Chair, John Ned. The University of Texas Rio Grande Valley, completed Summer 2017. (*Initial job placement*: Pepperdine University.)

Chair, Erika Méndez, The University of Texas – Pan American, completed Spring 2005. (*Initial job placement*: Texas A&M University – Kingsville.)

Member, Chad Kwon, The University of Texas Rio Grande Valley, completed Summer 2019.

Member, Corey Shank, The University of Texas Rio Grande Valley, completed Fall 2017.

Member, Alma D. Hales, The University of Texas – Pan American, completed Summer 2012.

Member, Chrystell Flota, The University of Texas – Pan American, completed Summer 2009.

Member, Priti Verma, The University of Texas – Pan American, completed Fall 2005.

Member, Rahul Verma, The University of Texas – Pan American, completed Spring 2004.

Undergraduate Honors Thesis Committee

Member, José Balmori, University of Texas – Pan American, completed Spring 2009.