# **Infectious Diseases Policy**

Mayville State University in cooperation with the Center for Disease Control of the United States Public Health Service, North Dakota State Health Department, and local health authorities will work to prevent the spread of significant infectious diseases and further such prevention through education. Significant infectious diseases for the purpose of this policy included but not limited to Acquired Immune Deficiency syndrome (AIDS), AIDS-Related Complex (ARC) and Hepatitis B.

Team members will follow the Mayville State University Emergency Operations Infectious Disease Response Plan.

### Infectious Disease Response Team

• The Mayville State University Infectious Disease Response Team will be led by the Dean of Students. Other representatives include the Student Health Nurse, Vice President of Business Affairs, Vice President of Academic Affairs, Student Life Director, Director of Public Relations, Human Resources Director, and any other department representative deemed necessary.

### Notification of Significant Infectious Disease

• Communicate relevant preventative measures and updated information to students and employees

### **University Operations**

- The changing nature of an infectious disease outbreak may require changes to the operating schedule of the university. Social distancing refers to gathering in groups of no more than six to ten people and maintaining a six-foot distance from others.
- Departments should prepare a schedule for limited staffing as needed. Department personnel should be cross trained in critical functions to effectively carry out assigned duties. Department operations are secondary to health and wellness of the employees. Employees must be informed of their obligation to go or stay home if symptomatic to prevent or contain the disease.
- Academic departments must be prepared to quickly transition to online classroom instruction. Reference M1991 – Continuity of Academic Instruction for a Pandemic or Emergency.
- Establish a system for collecting and reporting day-to-day information such as absenteeism or changes in employee and student health

### Disinfecting

• Designated staff will prioritize the disinfecting of all surface areas using disinfectant sprayers, wiping of surfaces in contact with individuals

### **On-Campus Quarantine**

- Identify and prepare areas on campus and rooms for occupancy by quarantined individuals
- Supply rooms with basic cleaning and toiletry supplies
- Coordinate food preparation and delivery with campus cafeteria
- Respond to various needs and requests of quarantined individuals
- Develop a plan for medical self-monitoring

• Integrate quarantined individuals back into standard University housing.

### **Resumption of Normal Operations**

• The President will make the decision to resume to normal University operations. The Director of Public Relations will coordinate with the Vice President of Academic Affairs, Vice President of Business Affairs and the Dean of Students in the preparation and dissemination of information regarding new operating procedures and the effective date of resumption of normal operations to students and employees.

#### **After-Action Review**

• The President, along with Dean of Students, Student Health and Human Resources Director will organize an after-action meeting of the Infectious Disease Response Team after the disease outbreak has subsided. The purpose of the meeting is to provide a forum for discussion and review of the emergency to determine what procedures can be implemented if a disease outbreak occurs in the future. If necessary, the Infectious Disease Policy will be updated.

## Confidentiality

• Information regarding any person affected by an infectious disease as defined within this policy shall be treated with the same confidentiality as provided for all medical records. Any request for information regarding persons affected by infectious disease, whether from within or outside the institution, is to be directed to the Dean of Students or the Human Resources Director, who will act as a spokesperson for the institution.

Adopted: March, 2022

Sponsor: Dean of Student Affairs