

Hazing Policy

In compliance with the Stop Campus Hazing Act (SCHA) and ND Century Code 17.1-17, Mayville State has established the following policy and procedures.

Mayville State University prohibits students, athletic teams, student groups & organization and their members from engaging in individually or collectively in hazing activities. MSU promotes safety and accountability in its efforts to prevent and respond to reports of hazing that occur on or off campus.

A. Definitions:

1. Athletic Teams – an officially recognized athletic team, club sport team, or other organized group of student athletes representing MSU in competition or recreational athletic activities. These groups include and are not limited to: varsity, junior varsity, club teams, and intermural teams, as well as affiliated groups participating in team-related events or activities under MSU's oversight or in their name association.
2. Group – two or more individuals who are associated with MSU and each other. This may include and is not limited to athletic teams, musical or theatrical groups, academic groups, and clubs which have not registered as a student organization.
3. Hazing – any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:
 - a. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization (club, athletic team, fraternity, or sorority); and
 - b. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization, of physical or psychological injury. Examples of hazing may include and are not limited to:
 - 1) Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - 2) Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - 3) Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs or other substances;
 - 4) Causing, coercing, or otherwise inducing another person to perform sexual acts;
 - 5) Any activity against another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - 6) Any activity against another person that includes a criminal violation of Local, State, Tribal, or Federal law; and
 - 7) Any activity against another person that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

4. Student – any person taking courses from MSU, either full-time or part-time, for credit or non-credit. Any person who is not officially enrolled and has a continuing academic relationship with MSU is considered a student.
5. Student Organization – an organization at an institute of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not organization is established or recognized by the institution.

It is assumed all students, student organizations, faculty, and staff are interested in the intellectual and social development of individual members. Activities taken that endanger the health of an individual, demand of him or her undignified conduct, jeopardize his or her scholastic standing or general well-being, or subject him or her to psychological or physical discomfort, embarrassment, or ridicule, including such actions as having the purpose of pledging, being initiated into, affiliating with, holding office in or maintaining membership in any organization, whether on or off University property, are expressly prohibited.

B. How to Report Procedure:

All students, staff, faculty, and other members of MSU's community who believe that they have witnessed, experienced, or are aware of conduct that constitutes hazing must report the violation. Reports can be made by using the Report A Concern form, or report in person to the Dean of Student Affairs, the Campus Security Office, or the Athletic Director.

1. For emergency situations, report hazing by call 911.
2. For non-emergency situations, report hazing by completing a Report A Concern form or contact one of the following:
 - a. Dean of Student Affairs
 - 701-788-5208
 - Student.Affairs@mayvillestate.edu
 - b. Campus Security Office
 - 701-788-4872
 - Bob.Kozojed@mayvillestate.edu
 - c. Athletic Director
 - 701-788-4659
 - Rocky.Larson@mayvillestate.edu
3. A full investigation process for any allegations of hazing will follow the Code of Student Rights and Responsibilities and Student Disciplinary Process.
4. Part of the investigation process will be the analysis of the incident to determine if there is a serious or ongoing threat which would require the issuance of a timely warning. The inclusion of the hazing

incident as a Clery Act incident for annual reporting means timely warning practices will be followed as outlined. The hazing incident should also be included in the daily crime log.

5. Hazing sanctions may result in disciplinary sanctions up to and including expulsion for individuals and permanent loss of recognition for any group/organization as outlined in the Code of Student Rights and Responsibilities and Student Disciplinary Process.

Any individual who plans or intentionally assists in hazing activity has engaged in hazing, regardless of whether that individual present when the hazing activity occurs.

Conduct that constitutes hazing may also be found to violate other university policies such as the Sexual Misconduct and Title IX Policy and Procedure, Drug Free and Community Policy, Tobacco Free Campus Policy, or others.

C. Prevention & Awareness Programming:

Mayville State University will provide research-informed campus-wide prevention programs to students, staff, and faculty, prevention and awareness programs include information on the MSU's hazing policy, prevention strategies intended to stop hazing before incidents occurs, information about ethical leadership, and the promotion of strategies for building group cohesion without hazing.

D. Mandatory Reporting

On December 23, 2024, the Stop Campus Hazing Act was passed into law and renamed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to the Jeanne Clery Campus Safety Act.

Incidents of hazing should be reported to Campus Security, a Campus Security Authority member, local law enforcement, or another person of authority on campus with significant responsibility for student and campus activities.

Hazing incidents will be included in the Campus Safety Act report when the incident is reported to a Campus Security Authority official, occurs within the Clery Act geography, and meets the Clery Act definition of hazing.

Campus Hazing Transparency Report must include each incident involving a student organization for which a finding of responsibility is issued relating to a hazing violation, including:

- Name of student organization
- General description of the violation that resulted in the finding of responsibility, including:
 - Whether the violation involved the abuse or illegal use of alcohol or drugs,
 - The findings of the institution, and
 - Any sanctions placed on the student organization by the institution
- The dates on which
 - The incident was alleged to have occurred
 - The investigation into the incident was initiated

- The investigation ended with a finding that a hazing violation occurred, and
 - The institution provided notice to the student organization that the incident resulted in a hazing violation
- The Campus Hazing Transparency Report will not contain any personally identifiable information.

A Campus Hazing Transparency Report must be released biannually (at least 2 times per year) and include 6-months of data. The Transparency Report may be updated more often, specifically when a finding of responsibility for hazing occurs.

Adopted: September, 2025

Sponsored by: Dean of Student Affairs

(this policy replaces hazing policy outlined in the Code of Student Rights and Responsibilities and Student Disciplinary Process)