

Use of Face Coverings/Masks

07/29/2020

INTRODUCTION

In response to the SARS-CoV-2/COVID-19 pandemic, the Centers for Disease Control and Prevention (CDC) has issued guidance recommending everyone use cloth face coverings when social distancing of at least 6 feet cannot be accomplished while indoors. The use of cloth face coverings prevents the spread of droplets that could contain the SARS-CoV-2 virus and is not intended to provide respiratory protection as defined by the Occupational Safety and Health Administration (OSHA).

POLICY

All individuals on Mayville State University property or participating in an official University event, are required to wear a face covering to contain potentially contaminated droplets while indoors. Mayville State University will provide two (2) washable and reusable cloth masks to each employee, residential student, and students enrolled in on-campus courses. Those individuals required to wear a face covering are permitted to utilize a cloth mask provided by the University, a cloth mask made in accordance with CDC recommendations, or another reasonable substitute face covering that allows for droplet capture. The use of face coverings in the practice of an individual's religion or as otherwise medically necessary remains welcome at Mayville State University and is not changed or impacted by this policy.

PRACTICE

The following guidelines have been established regarding general use and requirements of face coverings at Mayville State University:

1. Face coverings are required to be worn by students, faculty, staff, and visitors while indoors. Face covering use is especially important in shared spaces including, but not limited to, conference rooms, classrooms, lab spaces, hallways, and lounges where social distancing may not be possible.
2. Accommodations for individuals who have a physical or medical need for alternative face covering considerations, please seek guidance from:
 - a. Students: Director of Student Success and Support Services
 - b. Faculty and Staff: Vice President for Academic Affairs or Vice President for Student Affairs
3. Face coverings and masks shall be snug fitting around the nose, mouth, and face.
4. Face coverings and masks shall be worn in such a manner that it does not fully cover the face and eyes (i.e. Halloween style or character masks).
5. Employees working alone in an office or performing a solo-related job task are not required to be wearing a face covering.
6. Employees who are required, through the course of their normal duties, to utilize a mask that provides accommodation for their own or another's disability, shall be provided with two (2) masks that provide reasonable accommodation for that disability.
7. Expectations of Members of the Public:
 - a. Members of the public are expected to follow all guidelines regarding general use and requirements of face coverings at Mayville State University as described in this policy.
8. Enforcement
 - a. When a face covering is required in accordance with this policy, enforcement non-compliance without a bonafide exception shall be as follows:

- i. *Students*: When in a classroom setting, the faculty member in charge of the classroom shall address the non-compliance as a classroom management issue and request the face covering be used. Continued refusal by the student will result in a student code of conduct violation.
- ii. *Employees*: Supervisors shall address non-compliance directly with employees. Employees shall refrain from addressing non-compliance or perceived non-compliance with other employees and should instead report issues to their direct supervisor.
- iii. *Members of the Public*: Members of the public shall first be offered a disposable face mask, when possible. If the individual refuses, they will be asked to leave and given options of how they can be served virtually.